Sayreville, New Jersey January 8, 2013 6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on January 8, 2013. An Executive Session took place at 6:30 P.M followed by the Regular Meeting at 7:30 P.M The meeting was held in the Cafeteria at Sayreville War Memorial High School.

President Macagnone opened the meeting at 6:34 P.M.

Members present were: Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone.

Motion by Mr. Ciak, second by Mrs. Raccuia. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone. The Board went into Executive Session at 6:35 P.M. in accordance with the following Resolution.

Also present were: Superintendent Alfano, Assistant Superintendent Zeichner, Business Administrator/Board Secretary D'Andrea and Board Attorney Busch of the Schwartz, Simon, Edelstein and Celso law firm

## RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

- 1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
- 2. The general nature of the subject matter to be discussed is as follows:

### ATTORNEY-CLIENT PRIVILEGE

- Sayreville Education Association Grievances
- Sayreville Education Association Unfair Labor Practice
- Sayreville Education Association Member Excessive Absenteeism
- Supervisor of Special Education

### NEGOTIATIONS

- Sayreville Principals Association
- Sayreville Education Association

STUDENT DISCIPLINE

- Middle School Student
- HIB Report 23, 25, 29, 2013
- 3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
- 4. This Resolution shall take effect immediately.

The Board reopened the meeting to the public at 7:30 P.M.

Members present were: Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone.

Also present were: Superintendent Alfano, Assistant Superintendent Zeichner, Business Administrator/Board Secretary D'Andrea and Curriculum and Instruction Director Aguiles.

### PRESENTATION

• Strategic Plan-Phase 2

## CORRESPONDENCE

### APPROVAL OF MINUTES

Motion by Mr. Ciak, second by Mrs. DePinto. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagone. The Board approved the minutes of the following meetings. It must be noted that Mr. Brodzinski abstained from voting on the minutes of the December 18, 2012 meeting.

- Regular and Executive Session of December 4, 2012
- Regular and Executive Session of December 18, 2012

Mrs. Batko requested that the December 4, 2012 minutes reflect that the request was for a sign to be posted, "No food or drinks." Also, the roll call vote on the Superintendent's Report was incorrect on the December 18, 2012 meeting. Corrections were made prior to the vote.

## STUDENT COUNCIL REPRESENTATIVE'S REPORT

Tony Yuan

### PARENT INVOLVEMENT REPRESENTATIVE'S REPORT

# ATTORNEY'S REPORT

# DISTRICT HIGHLIGHTS

Mr. Kevin Ciak

- A job well done to the Sayreville District Librarians and two members of the Technology Department who played a key role in planning and preparations for the 2012 Annual State Librarians' Conference. As President-Elect of the New Jersey Association of School Librarians, Pam Gunter, Librarian at the Arleth School, chaired the conference, Inspiration! Motivation! Participation! Wilson School Librarian, Susan Steinhardt, co-chaired the Registration Committee with Margaret Cardillo, Eisenhower School Librarian; Danielle DeCarolis, Truman School Librarian; Mary Desmond, Samsel Upper Elementary School Librarian; Kathryn Llera, Middle School Librarian and Jennifer Gordon, High School Librarian, assisting. Sandi Paul presented a workshop on BYOD (Bring Your Own Device) and Barbara DeSantis and Kathryn Llera hosted a session on QR codes and creating movie trailers to promote books. 2012 Sayreville graduate, Erica Stolte, drew the winning design in a contest last spring for the program cover. Thank you to all who participated to make this such a successful endeavor!
- "Make a Difference Day" meant something special for the students of Truman School because of their participation in the Pediatric Foundation Go4 the Goal Foundation Walk-athon on October 25, 2012. Many thanks to Caroline Noppenberger, physical education teacher, for organizing and implementing this successful and fun-filled event. This special activity provided an opportunity for Truman students to reach out to others who have pediatric cancer with love, compassion and kindness. In addition to experiencing the good feeling that

comes from helping others, the children, staff and parents raised \$2,800 for awareness and research. Congratulations on a job well done!

- We are pleased to announce the inaugural concert of the Symphonic Band Invitational of Central New Jersey which will take place at Sayreville War Memorial High School on January 19, 2013 at 8:00 PM. This is a 100 member symphony band which is made up of high school students who were nominated from over 25 Central New Jersey school districts. Twelve members of this group are from our very own band program! In addition, the concert will include a percussion feature. This program will be conducted by Dr. William Berz, a professor of Music at Rutgers University. Tickets are \$10.00 and will be sold at the door the day of the concert. Enjoy!
- We would like to take this opportunity to send a heartfelt "Thank You" to the Loyalsock Valley PTO, students and staff from Pennsylvania for the contribution of books that were made to the students at the Samsel Upper Elementary School who suffered from the effects of Hurricane Sandy. Their generous donation was spread throughout our school district to our four K-3 elementary schools and to our 4<sup>th</sup> and 5<sup>th</sup> graders at the Samsel Upper Elementary School. Thank you for personally driving these books from Pennsylvania to the shores of New Jersey! In appreciation, our technology teacher, Lori Pacansky and her students have created an "Animoto" for them. Again, thanks to Loyalsock School District for giving our students the gift of knowledge.
- The Sayreville War Memorial High School History Honor Society played an important part in our nation's history on Monday, December 17, 2012. Members of the society were invited by Assemblyman John Wisniewski to act as tellers at the 57<sup>th</sup> Meeting of the New Jersey Electoral College. The meeting was presided over by Assemblyman Wisniewski and featured speeches by Lt. Governor Kimberly Guadagno and New Jersey Supreme Court Chief Justice Stuart Rabner. New Jersey's electoral votes for the 2012 Presidential election were formally cast, as Sayreville's students collected the votes from the electors and submitted them to Assemblyman Wisniewski, officially electing Barack Obama President. The students were then treated to a reception and a tour of the statehouse. The event was attended by History Honor Society advisors, Joseph Pastva and Christopher Howard and History Honor Society members, Elizabeth Agyemang, Jaydip Desai, Josh Goldstein, Mike Hoyt, Areta Jez, Chris Kong, Kristen Misak, Jackie O'Connor, Bhumi Patel, Shivam Patel, Chelsea Schiliro and Vikrant Singh. The students were excited as they realized that they had now become part of our country's history!

SUPERINTENDENT'S REPORT OVERVIEW

#### BUILDING AND GROUNDS

1. The Board of Education approved the use of the Samsel Upper Elementary School cafeteria on Friday, January 25, 2013, from 5:00 PM to 10:00 PM for a Girl Scout Cookie Rally event by Sayreville Girl Scouts of Central and Southern New Jersey.

#### FINANCE

It must be noted that Mr. Ciak abstained from voting on the following item.

1. The Board of Education approved the participation of the following Middle and High School students in the 2012-13 Middlesex County Arts Middle and High School Program. Participation will require tuition/transportation fees of \$815 for each High School student and \$800 for each Middle School Student.

<u>NAME</u>	<u>SUBJECT</u>	<u>GRADE</u>
High School Elizabeth Agyemang Alyce Brewer Jessica Calderaro Brooke Cerbone Tyler Herrick Areta Jez Helene Lewis	Visual Arts (B) Theatre Arts II Multi-Genre Writing Poetry Vocal Music-Broadway Visual Arts (B) Theatre Arts I	12 11 12 11 12 12 9
Shreya Patel	Visual Arts (B)	10

Theresa Sabatini	Theatre Arts II	11
Selena Siri	Vocal Music-Broadway	10
Xavier Vargas	Visual Arts (A)	9
Sabrina Jade Vinas	Visual Arts (B)	11
Jennifer Wagner	Theatre Arts II	11
Alicja Wisniowska	Visual Arts (B)	10

Middle School		
Reanna Cruz	Film Making	8
Ankitha Dindigal	Visual Arts-Sculpting	8
Lauren Gates	Theatre Arts-Gr. 6	6
Marissa Hendrikson	Theatre Arts-Gr. 7	7
Sandra Lapinska	Visual Arts (Section A)	8
Lucianda Lau	Theatre Arts-Gr. 7	7
Dylan Moran	Creative Writing (Section A)	6
Erene Olson	Musical Theatre	8
Megan Pangulayan	Visual Arts (Section B)	8
Mikayla Pangulayan	Creative Writing (Section A)	6
Ishani Patel	Visual Arts (Section B)	7
Evangelyne Roman	Vocal Music	7
Aubree Roser	Theatre Arts-Gr. 8	8
Rhea Soman	Creative Writing (Section A)	8
Abigail Vasquez	Visual Arts (Section B)	6

### Middle School Alternates

Amelia Biebel	Creative Writing	8
Nicole Boehler	Visual Arts-Sculpting	6
Abhideep Budda	Film Making	6
Nylah Dent	Vocal Music	7
Kaylee Dill	Creative Writing	8
Amanda Fendelander	Musical Theatre	7
Madison Hendrikson	Vocal Music	7
Apurva Jain	Visual Arts	6
Patrick Krawczyk	Jazz Improvisation	6
Jordan Ndeli	Vocal Music	7
Isabella Pereira	Visual Arts (Section B)	6
Michele Phillips	Creative Writing	8
Lindsay Ploskonka	Film Making	6
Brianna Sealey	Vocal Music	7

It must be noted that Mr. Balka, Mrs. Batko and Mr. Biesiada voted no on the following item.

2. The Board of Education approved the contract between the Sayreville Board of Education and the Sayreville Principal's Association for the three-year contract period of July 1, 2011 through June 30, 2014.

3. The Board of Education authorized the Business Administrator/Board Secretary to advertise for bid the Eisenhower School Roof Replacement.

4. The Board of Education rescinded the following previously approved salary grant offset per the NCLB application for the project period September 1, 2012 through August 31, 2013.

NOLD I I IS THE IA Salary Grant Onsets							
Teacher	School	Total Salary	Title IA	Title IA			
		_	20-231-100-101-	Percent			
			99	Funded			
Kries, M.	Samsel	\$45,253	\$19,459	43%			

### NCLB FY13 Title IA Salary Grant Offsets

5. The Board of Education approved the following salary grant offsets per the NCLB application for the project period September 1, 2012 through August 31, 2013. **NCLB FY13 Title IA Salary Grant Offsets** 

	io n'i Galary Oli					
Teacher	School	Total Salary	Title IA	Title IA		
			20-231-100-101-	Percent		
			99	Funded		
Henry, Lauren	Samsel	\$44, 753	\$19,459	43.5%		

PERSONNEL (NON-CERTIFIED)

1. The Board of Education agreed to honor the retirement of Christine Meyer, Payroll Specialist for the District, effective July 1, 2013.

Mr. Ciak commented about Mrs. Meyer's professionalism.

2. The Board of Education accepted retroactively, the resignation of Selma Siddiqui, paraprofessional at the Project Before Class at the Samsel Upper School, effective December 21, 2012.

3. The Board of Education accepted the resignation of Brianna Barone, parttime paraprofessional in a Kindergarten Class at the Truman School, effective January 19, 2013.

4. The Board of Education approved retroactively, the lateral transfers of the following paraprofessionals for the 2012-13 school year:

NAME	<b>POSITION</b>	<u>FROM</u>	TO
Cheryl Araneo	F/T Para.	PB/SUES	RC/HS
Debra Godwin	P/T Para.	PB/SUES	K/Truman

5. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	<b>Registration Fee</b>	
Sandra Paul	NJASA TECHSPO 2013	1/31/13 & 2/1/13	\$299.00	

6. The Board of Education approved the contractual retirement payments as follows:

				YEARS IN
NAME	<b>POSITION</b>	LOCATION	<u>AMOUNT</u>	<u>DISTRICT</u>
Carol Sue Ambrosio	Admin. Sec.	Sp. Sv./SUES	\$11,440.00	25
Lorraine Lennon	Supp. Sec.	Sp. Sv./SUES	\$ 3,912.75	10

7. The Board of Education approved the employment of the following personnel for school year 2012-13 at the salaries and assignments indicated below. Each employee will serve a ninety-day probationary period.

Name	Location	Assignment	2012-13 Salary	Effective Dates
Arbula, Sonia (C. Carbonaro)	Samsel UES	3 ½ Hour Cafeteria Worker	\$12.50 hourly	1/14/2013 thru 6/30/2013
Cella, Milena (K. Osmond)	Truman School	3 ½ Hour Cafeteria Worker	\$12.50 hourly	1/14/2013 thru 6/30/2013

Szymanski, Felicia (B. Santos)	SWMHS	3 ½ Hour Cafeteria Worker	\$12.50 hourly	1/14/2013 thru 6/30/2013
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8. The Board of Education approved the following support personnel to the substitute or temporary help lists for school year 2012-13. All applicants are certified for substituting. <u>All</u> substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.

<u>Clerical</u> \*Magielnicki, Carolyn

### Lunchroom/Playground Aide \*Torino, Melissa

Paraprofessional \*Rusanski, AnnaMarie Torino, Melissa \*Zibrosky, Esther

\*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

## PERSONNEL (CERTIFIED)

1. The Board of Education accepted the resignation of Suman Kapoor, Biology Teacher at the Sayreville War Memorial High School, effective February 19, 2013.

2. The Board of Education granted a pregnancy leave of absence to Bethany Grimm, Grade 4/LAL Teacher at the Samsel Upper Elementary School, beginning March 8, 2013 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Grimm was also granted a childrearing leave through June 30, 2013.

3. The Board of Education granted an extension to a childrearing leave of absence for Jane Pabon, Science Teacher at the Sayreville Middle School, to April 19, 2013.

It must be noted that Mr. Biesiada, Mr. Balka and Mrs. Batko voted no on the following item.

4. The Board of Education approved retroactively, the reemployment of the following administrative personnel for school year 2011-2012 and the 2012-13 school year, at the assignments and salaries indicated. All salaries are without prejudice of errors and/or omissions in the calculations:

# 2011-12 SCHOOL YEAR

				<u>STEP</u>	BASE	LONG	DOCT	TOTAL
Edward	Dir Curr	District	6/30/12	9	\$133,371	\$ 1,000		\$134,371
Edward	Principal	UES	8/31/11	11	\$129,774	\$ 1,000		\$130,774
Georgia	Principal	Wilson		OFF	\$140,281	\$ 2,400		\$142,681
Bonnie	Vice Principal	UES		5	\$ 93,809	\$ 1,200		\$ 95,009
James J.	Principal	HS		OFF	\$160,389	\$ 1,200		\$161,589
Timothy	Principal	Arleth		11	\$125,300	\$ 1,000		\$126,300
Linda M.	Principal	Truman		OFF	\$140,281	\$ 2,000		\$142,281
	Edward Georgia Bonnie James J. Timothy	Edward Principal Georgia Principal Bonnie Vice Principal James J. Principal Timothy Principal	EdwardPrincipalUESGeorgiaPrincipalWilsonBonnieVice PrincipalUESJames J.PrincipalHSTimothyPrincipalArleth	7/1/11-EdwardPrincipalUES8/31/11GeorgiaPrincipalWilsonBonnieVice PrincipalUESJames J.PrincipalHSTimothyPrincipalArleth	EdwardDir CurrDistrict9/1/11- 6/30/129EdwardPrincipalUES8/31/1111GeorgiaPrincipalWilsonOFFBonnieVice PrincipalUES5James J.PrincipalHSOFFTimothyPrincipalArleth11	Bonnie   Vice Principal   UES   8/31/11   11   \$129,774     Bonnie   Vice Principal   UES   5   \$93,809     James J.   Principal   HS   OFF   \$160,389     Timothy   Principal   Arleth   11   \$125,300	9/1/11-   9/1/11-   9   \$133,371   \$1,000     Edward   Dir Curr   District   6/30/12 7/1/11-   9   \$133,371   \$1,000     Edward   Principal   UES   8/31/11   11   \$129,774   \$1,000     Georgia   Principal   Wilson   OFF   \$140,281   \$2,400     Bonnie   Vice Principal   UES   5   \$93,809   \$1,200     James J.   Principal   HS   OFF   \$160,389   \$1,200     Timothy   Principal   Arleth   11   \$125,300   \$1,000	9/1/11- Edward Dir Curr District 6/30/12 / 7/1/11- 9 \$133,371 \$1,000   Edward Principal UES 8/31/11 11 \$129,774 \$1,000   Georgia Principal Wilson OFF \$140,281 \$2,400   Bonnie Vice Principal UES 5 \$93,809 \$1,200   James J. Principal HS OFF \$160,389 \$1,200   Timothy Principal Arleth 11 \$125,300 \$1,000

# Combined Agenda/Regular Meeting

Currie	Shawn	Vice Principal	HS		4	\$ 97,406	\$ 1,200		\$ 98,606
Duffy	Carol	Dir. Special Serv	Selover	9/1/11-	5	\$119,354	\$ 1,000	\$5,300	\$125,654
Gluchowski	Richard	Vice Principal	HS	6/30/12	1	\$ 86,616	\$ 1,000		\$ 87,616
Jakubik	Donna	Principal	MS		10	\$129,774	\$ 1,000		\$130,774
Jegou	Gregory	Vice Principal Athletic	MS		5	\$ 97,406	\$ 2,000		\$ 99,406
Kohutanycz	John J. Michael	Director	District	7/1/11-	10	\$122,581	\$ 1,000		\$123,581
Leonardo	D.	Vice Principal	HS	11/30/11 9/1/11-	OFF	\$136,185	\$ 1,200		\$137,385
Maher	Stacey	Principal	UES	6/30/12 7/1/11-	7	\$115,388	\$ 1,200		\$116,588
Maher	Stacey	Vice Principal	MS	8/31/11	8	\$108,195	\$ 1,200		\$109,395
Fiory	Justin	Principal	Eisen		5	\$104,599			\$104,599
Squitieri	Alan	Vice Principal Dir.	MS	7/1/11-	OFF	\$136,185	\$ 1,200		\$137,385
Zeichner	Marilyn	Curriculum	District	8/31/11	8	\$129,774	\$ 2,000		\$131,774

# 2012-13 SCHOOL YEAR

					<u>STEPS</u>	BASE	<u>LONG</u>	DOCT	<u>TOTAL</u>
Aguiles	Edward	Dir Curr	District		10	\$137,267	\$1,000		\$138,267
Davis	Carmen	Principal	Wilson		6	\$108,495	-		\$108,495
Brady	Bonnie	Vice Principal	UES		6	\$ 97,706	\$1,200		\$ 98,906
Brown	James J.	Principal	HS		OFF	\$161,439	\$1,200		\$162,639
Byrne	Timothy	Principal	Arleth		12	\$127,100	\$1,000		\$128,100
Coffey	Linda M.	Principal	Truman		OFF	\$141,331	\$2,000		\$143,331
Currie	Shawn	Vice Principal Dir. Special	HS	7/1/12-	5	\$101,302	\$1,200		\$102,502
Duffy	Carol	Serv	Selover	8/31/12	6	\$123,750	\$1,200	\$5,300	\$130,250
Gluchowski	Richard	Vice Principal	HS		2	\$ 90,513	\$1,000		\$ 91,513
Jakubik	Donna	Principal	MS		11	\$133,371	\$1,000		\$134,371
Jegou	Gregory	Vice Principal Athletic	MS		6	\$101,302	\$2,000		\$103,302
Kohutanycz Glock-	John J.	Director	District	8/1/12-	11	\$125,600	\$1,000		\$126,600
Molloy	Eric	Vice Principal	HS	6/30/13	1	\$ 86,916	\$1,000		\$ 87,916
Maher	Stacey	Principal	UES		8	\$119,285	\$1,600		\$120,885
Fiory	Justin	Principal	Eisen		6	\$108,495			\$108,495
Squitieri	Alan	Vice Principal	MS		OFF	\$137,235	\$1,200		\$138,435

5. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Ann Bomberger	Association of Math Teachers of		
	New Jersey Charting a New Course:		
	Instructional Strategies to Implement		\$149.99
	Common Core Standards	2/7/13	Title IIA
Mary Cavallaro	Association of Math Teachers of		
	New Jersey Charting a New Course:		
	Instructional Strategies to Implement	2/7/13	\$119.99
	Common Core Standards		Title IIA
Laura Cozzi	Social Skills: Get Them, Have Them,		\$100.00
	Use Them	4/24/13	Title IIA
Nicole D'Agostino	Applied Behavior Analysis –		
	Powerful Intervention Strategies	2/5/13	\$150.00
Kerry Fleschner	Association of Mathematics		
	Teachers of New Jersey – Special		
	Education and Mathematics		\$149.99
	Preparing for Common Core State	1/9/13	Title IIA
	Standards		
Tobi Frank	Stress, Anxiety and Depression	1/24/13	\$81.00
Lori Herschkowitz	2013 Kindergarten Teachers	2/25/13	\$150.00
	Conference		

		1	
Laura Hornlein	The Association of Mathematics		
	Teachers of New Jersey – Special		
	Educational Mathematics Preparing		\$149.99
	for Common Core State Standards	1/9/13	Title IIA
Sandy Kreminski	The CCSS and Writing/Reading:		
	How Do I Teach It To the Struggling		\$100.00
	Writer/Reader?	3/13/13	Title IIA
Lori McLafferty	2013 Kindergarten Teachers	2/25/13	\$150.00
	Conference		
Lisa Pawelek	6 Trait Writing, Grades K-12	1/25/13	\$145.00
			Title IIA
Donna Porpora	Using the iPad as a Tool for Math		\$100.00
·	Instruction (K-12)	5/22/13	Title IIA
Michael Provenza	NJSCA 10 <sup>th</sup> Annual Men's/Women's	1/11/13	\$80.00
	Tennis Coaches Clinic		
Debra Shedlock	STS Conference	4/15 &	
		4/16/13	\$325.00
Heather Shedlock	Differentiating Math Instruction in K-5	2/6/13	\$150.00
	, C		Title IIA
Amy Stueber	Differentiating Math Instruction in K-5	2/6/13	\$150.00
	, i i i i i i i i i i i i i i i i i i i		Title IIA
Nadine Vigilotti	Increasing On-Task Performance for		\$100.00
0	Students with ADHD K-6	3/16/13	Title IIA
Irene Werner	Social Skills: Get Them, Have Them,		
	Use Them	4/24/13	\$100.00
Jessica Yurecsko	Workshop Using iPads for		
	Assessment and Digital Portfolios	1/11/13	\$129.00
	(Grades K-12)		

6. The Board of Education approved the employment of the following personnel, effective January 9, 2013, for the Title I ASI Tutorial Program in grades 4-5. The contracted rate of pay is \$53.00 per hour/session. The teachers will be employed through April 29, 2013, depending on enrollment. All funds for the program are provided through the NCLB Title I grant.

> Donna MacDonald Betsy Kassman Liljana Marku Melissa Brown

7. The Board of Education approved the employment of the following personnel for school year 2012-13 at the salaries and assignments indicated below.

Name	Location	Assignment	2012-13 Salary	Effective Dates	Track
DeCicco, Alexandra (Consultant)	District	School Psychologist	Prorated (\$47,753 + \$125 Stipend =) \$47,878 (MA + 30, Step 1)	(retroactive) 11/26/2012 Thru 6/30/2013	Tenure
Najjar, Andrew (K. Duffy)	Arleth School	Health & Physical Education Teacher	Prorated \$44,753 (BA, Step 1)	(retroactive) 1/2/2013 Thru 6/30/2013	Non Tenure

8. The Board of Education approved the following support personnel to the substitute teacher list for school year 2012-13. All applicants are certified for substituting. <u>All</u> substitute applicants <u>cannot</u> be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.

# Ianiello, Stephanie Roman, Andrea

9. The Board of Education approved the following personnel, retroactive to November 26, 2012, for coaching assignments and salaries as indicated for school year 2012-13. All of the salaries are without prejudice of errors and/or commissions in the calculations.

<u>NAME</u> Marcus Ivy ASSIGNMENT Varsity Wrestling <u>SALARY</u> \$9,132

10. The Board of Education approved the following personnel for coaching assignments and salaries as indicated for school year 2012-13, effective January 7, 2013. All of the salaries are without prejudice of errors and/or omissions in the calculations.

NAME	ASSIGNMENT	SALARY
Mallory Christ	Asst. Cheerleading	\$5,450*
		*Prorated

\*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

POLICY

1. No report.

#### CURRICULUM

1. The Board of Education accepted Harassment, Intimidation and Bullying Reports and Findings for Reports #23-2012-13 and #25-2012-13 - #29-2012-13.

2. The Board of Education approved retroactively, the following new student from South Amboy, on a tuition basis, in the amount of \$25,512.00, in the MD Class at Arleth School, effective January 7, 2013.

3. The Board of Education approved retroactively, the placement of a student to the Center for Lifelong Learning, effective January 2, 2013, in the amount of \$51,500.00.

4. The Board of Education approved retroactively, the transfer placement of a student from the Cranford Achievement Program to Coastal Learning Center on a tuition basis of \$257.76 per day, effective December 18, 2012.

5. As of December 21, 2012, there were 34 students on Home Instruction.

6. As of December 21, 2012, there were 78 students in Out-Of-District Placements.

7. The Board of Education approved the recommendation of the Board's disciplinary committee as a result of the student disciplinary hearing held on January 8, 2013.

#### CO-CURRICULUM

1. The Board of Education approved the Boys/Girls Soccer teams to sponsor the Annual Mr. Sayreville contest and fundraiser on Friday, April 19, 2013 from 6:00 PM to 10:00 PM in the high school auditorium.

2. The Board of Education approved the Arleth School to hold a Winter Festival on Thursday, January 10, 2013 in the gym, cafeteria, courtyard and library form 5:30 PM to 9:00 PM.

### **TABLED**

3. The Board of Education is requested to grant a maternity leave of absence to Jennifer Pesci, Assistant Cheerleading Coach, for school year 2012-13.

Mrs. Raccuia said, "I never recall having this before." Discussion about agenda item occurred. Dr. Alfano withdrew the Agenda Item.

# SUPPORT SERVICES

1. The Board of Education agreed to waive the transportation policy as outlined by the following parent(s):

Name	<u>School(s)</u>	<u>Reason</u>
Sudhanshu Dwivedi	Samsel (Project Before)	Employment
Mukaram Enifeni	Samsel (Project Before)	Employment
Carrie Foster	Arleth (2)	Employment
Michele Sroka	SMS	Employment

2. The Board of Education approved the following addendums to transportation routes for school year 2012-13:

Rte/School: 12-MS#3 - Sayreville Middle School Cost: \$122.58 per diem \*Increase: \$33.25 per diem (\$1.75 per mile x 19 miles) Total Cost: \$155.83 per diem

Rte/School: 19-UES#12 - Samsel Upper Elementary School Cost: \$122.58 per diem \*Increase: \$29.75 per diem (\$1.75 per mile x 17 miles) Total Cost: \$152.33 per diem

\*Off-route mileage charged for students temporarily residing in Old Bridge.

Rte/School: 12/RU – Rugby School Cost: \$312.75 per diem \*Decrease: \$16.75 per diem (\$1.25 per mile x 13.4 miles) Total Cost: \$296.00 per diem

\*Student no longer displaced.

3. The Board of Education approved the \*cancellation of the following contract for school year 2012-13:

Route: DIS/2 School: Truman School (Perth Amboy - 1) Final Adjusted Cost: \$50.00 per diem x 26 days = \$1,300.00

\*Student no longer displaced.

- 4. The Board of Education approved retroactively, the following trips:
  - a. On Friday, January 4, 2013, twenty-one students from the Sayreville High School Advanced Art classes and two teachers to Princeton University Art Museum to analyze, compare, and contrast famous portraits. One Board bus will be utilized at a cost of \$200.57 (salary \$173.07 – fuel \$27.50) to be paid by the Board of Education.
  - b. On Monday, January 7, 2013, thirty-seven students from the Sayreville High School Marine Biology class and three teachers to Adventure Aquarium in Camden to complete their practical exams through data collection and observation. One Board bus will be utilized at a cost of \$277.12 (salary \$183.42 – fuel \$73.70 – tolls/parking \$20.00) to be paid by the Board of Education. Alternate date: Wednesday, January 9, 2013.

- 5. The Board of Education approved the following trip:
  - a. On Wednesday, January 9, 2013, eight students from the Sayreville High School Student Council and two teachers to The College of New Jersey in Ewing to attend the NJASC Winter Convention 2013. One bus will be contracted from \*Wehrle Bus Service at a cost of \$340.00 to be paid by the students. Alternate date: Thursday, January 10, 2013.

\*Other quotes: First Student - \$350.00.

b. On Saturday, January 19, 2013, six students from the Sayreville High School Physics class and one teacher to Monmouth Regional High School in Tinton Falls to compete in the 2013 Physics Olympics. One Board bus will be utilized at a cost of \$324.06 (salary \$296.56 – fuel \$27.50) to be paid by the Board of Education.

6. The Board of Education approved the following competition dates for the Sayreville High School Platinum Soundz Step Squad. One Board bus will be used each date to transport fifteen students and one advisor to be paid by the Board of Education.

<u>Date</u>	Destination	<u>Cost</u>
Saturday, January 12, 2013	Woodbridge High School	\$213.90
Saturday, January 19, 2013	Bayonne High School	\$260.45
Saturday, February 16, 2013	Woodrow Wilson H.S. (Camden)	\$326.68
Saturday, March 16, 2013	Venue Undecided	TBD
Saturday, April 27, 2013	Six Flags Great Adventure	\$316.60

<u>Alternate Date</u> Saturday, March 23, 2013

7. The Board of Education approved the following Sayreville High School Academic Competition Team trips. One bus will be contracted each date to transport twenty-one students and two teachers to Bridgewater-Raritan Middle School. Buses are to be paid by the Board of Education.

Date_	<u>Contractor</u>	<u>Cost</u>
Tuesday, January 29, 2013	Raphael	\$245.00
Tuesday, February 5, 2013	Unlimited	\$285.00
Tuesday, February 19, 2013	Raphael	\$255.00
Tuesday, February 26, 2013	Raphael	\$245.00
Tuesday, March 5, 2013	Raphael	\$245.00

Alternate Dates Tuesday, March 12, 2013 Tuesday, March 19, 2013 Tuesday, April 9, 2013 Tuesday, April 16, 2013

8. The Board of Education approved the use of one additional Board bus to transport students enrolled in the Samsel Upper Elementary School Title I Tutorial Program at an estimated cost of \$3,768.46.

### PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

- Honoring of football team at Board
- Concerns about salary increases for administrators.
- Eisenhower roof replacement

• Sayreville Principals Association, President comments about contract settlement.

## SUPERINTENDENT'S REPORT APPROVAL

Motion by Mrs. Raccuia, second by Mrs. Trapp. Roll call vote. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mr. Brodzinski, Mr. Ciak, Mrs. DePinto, Mrs. Raccuia, Mrs. Trapp and Mr. Macagnone. The Board approved the Superintendent's Report in its entirety except where noted.

DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Mr. Kevin Ciak

# COMMITTEE REPORTS

DISCUSSION

- Movement of Board Elections
- School Security
- Mrs. Batko asked what the status is of the video for the First Aid Squad. Dr. Alfano responded, "It has been resolved."

PUBLIC PARTICIPATION

- Concerns about school security
- Tables for Board Meetings

The Board adjourned the meeting at 9:53 P.M.

Emidio D'Andrea Business Administrator/Board Secretary