SAYREVILLE BOARD OF EDUCATION

- TO: MEMBERS OF THE BOARD OF EDUCATION MS. ERIN HILL DR. MARILYN SHEDIACK MR. ERIC GLOCK-MOLLOY THE BUSCH LAW GROUP LLC
- FROM: DR. RICHARD LABBE
- DATE: JUNE 11, 2019

AGENDA REGULAR MEETING JUNE 11, 2019

- I. <u>CALL TO ORDER</u>
- II. <u>PLEDGE TO THE FLAG</u>
- III. <u>PUBLIC NOTICE</u>
- IV. <u>ROLL CALL</u>
- V. <u>EXECUTIVE SESSION</u>
- VI. STUDENT COUNCIL REPRESENTATIVE'S REPORT
 - John Lewis
- VII. ATTORNEY'S REPORT
- VIII. PRESENTATION
 - District Wide Facility Assessment Results Spiezle Architectural Group Inc.

IX. <u>DISTRICT HIGHLIGHTS</u>

- Anthony Esposito
- X. <u>CORRESPONDENCE</u>
- X. <u>APPROVAL OF MINUTES</u>
 - Minutes of the Regular and Executive Session of May 21, 2019

XI. <u>SUPERINTENDENT'S REPORT OVERVIEW</u>

XII. <u>SUPERINTENDENT'S REPORT</u>

A – VISION 2030: FINANCE & INFRASTRUCTURE Discussion Item: Committee Report

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve nonpublic technology funding for the 2018-2019 school year as follows:

<u>SCHOOL</u>	<u>VENDOR</u>	AMOUNT
Our Lady of Victories	Touchboards.com	\$294.17

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve nonpublic security funding for the 2018-2019 school year as follows:

<u>SCHOOL</u>	VENDOR	AMOUNT
St. Stanislaus Kostka	School Gate Guardian	\$1,072.10

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Architectural Firm ("Firm") and approves the Agreement for Professional Services between the Board and the Firm Spiezle Architectural Group, Inc. The Board shall pay the Firm \$44,900 for Professional Services for the Partial Window Replacement at the Eisenhower Elementary School.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Certificate of Implementation of the Corrective Action Plan for the 2017-2018 school year for Audit Recommendation 2018-001: That the District's DRTRS report be reconciled with the records used for the Application for State School Aid (A.S.S.A.) as submitted by the School Business Administrator/Board Secretary.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order #1 to the D & E Window & Door, LLC contract in the amount of \$10,000.00 (credit) amending the contract amount to \$378,775.00 for the Partial Window Replacement at Arleth Elementary School.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to award a contract from July 1, 2019 to June 30, 2020, to Suplee, Clooney and Company, Certified Public Accountants, in the amount not to exceed \$28,560.00 to perform the district's 2018-2019 Annual Audit.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amendment of the 2018-2019 contract with Defined Learning Solutions, from the previously approved amount of \$14,000.00 to \$19,600.00.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the district's participation in the Educational Services Commission of New Jersey Cooperative Pricing System #26EDCP for the 2019-2020 school year, on file in the Business Office.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the district's participation in the Princeton University's Resource Recovery Program for the 2019-2020 school year.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the district's participation in a statewide cooperative contract, The Garden State Co-op, #259GSCPS, for the 2019-2020 school year, on file in the Business Office.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following lunch prices for school year 2019-2020:

High School	\$3.60
Middle School	\$3.35
Elementary	\$2.85
Reduced	\$.40

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following breakfast prices for school year 2019-2020:

High School	\$2.10
Middle School	\$1.85
Elementary	\$1.60
Reduced	\$.00

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following cafeteria price lists for school year 2019-2020:

HIGH SCHOOL STUDENT PRICE LIST School Year 2019-20		
COMPLETE LUNCH		
	Paid	\$3.60
	Reduced	.40
	Extra Portion Entrée Item when	
	you buy a full lunch	\$2.25
A-LA-CARTE		
	Milk (8 oz.)	.60
	100% Juice (4 oz.)	.50
	100% Juice (12 oz.)	\$1.50
	Bottled Water	\$1.25
	Vitamin Water (20 oz.)	\$1.75
	Bagel	\$1.25
	Fresh Fruit	.75
	Snapple (12 oz. can)	\$1.50
	Specialty Snacks	
	(Reduced Fat/No Trans Fat)	.75
	Pkt. Cream Cheese	.25
	Pkt. Butter or Sub. Butter (2)	.25
	Hot Pretzel	\$1.50
SANDWICHES & SALAD PLATTERS		
	Pizza	\$3.00
	Hot Entrée	\$3.00
	Tuna, Egg, & Chicken Salad Sandwiches	\$3.00
	Ham & Cheese or Turkey Sub	\$3.00
	Specialty Subs/	
	Sandwiches & Wraps	\$3.50
	Specialty Salad Platters	
	with Crackers	\$3.50

MIDDLE SCHOOL STUDENT PRICE LIST School Year 2019-20		
COMPLETE		
LUNCH		
	Paid	\$3.35
	Reduced	.40
	Extra Portion Entrée Item when you	\$2.00
	buy a full lunch	\$2.00
A-LA-CARTE		
	Milk (8 oz.)	.60
	100% Juice (4 oz.)	.50
	100% Juice (12 oz.)	\$1.50
	Fresh Fruit	.75
	Bagels	\$1.25
	Bottled Water	\$1.25
	Flavored Water	\$1.50
	Snapple (12 oz.)	\$1.50
	Specialty Snacks	
	(Reduced Fat/No Trans Fat)	.75
	Pkt. Cream Cheese	.25
	Pkt. Butter or Sub(2)	.25
	Hot Pretzel	\$1.50
SANDWICHES &		
SALAD PLATTERS		
(When Available)		
	Hot Entrée or Pizza	\$2.75
	Peanut Butter & Jelly	\$2.75
	Tuna, Egg, or Chicken Salad	\$2.75
	Deli Sandwiches or Hero	\$2.75
	Salad Platter with Crackers	\$3.25
	Specialty Platters	\$3.25
	Specialty Sandwiches/Wraps/Subs	\$3.25

ELEMENTARY SCHOOL STUDENT PRICE LIST School Year 2019-20		
COMPLETE LUNCH		
	Paid	\$2.85
	Reduced	.40
	Entrée Item or Sandwich when you buy a full lunch	\$2.00

A-LA-CARTE		
	Orange Juice (4 oz.)	.50
	Apple Juice (4 oz.)	.50
	Milk (8 oz.)	.60
	Fresh Fruit	.75
	Bagel	\$1.25
	Entrée (Hot or Cold)	\$2.25
	Pizza	\$2.25
	PC Cream Cheese	.25
	PC Butter (2) or Sub	.25
	Water (8 oz.)	.75

ADULT PRICE LIST (ALL SCHOOLS) School Year 2019-20		
COMPLETE LUNCH		
	Elementary School	\$4.10
	Middle School	\$5.10
	High School	\$5.10
	Entrée Item when you buy a full lunch	\$3.00
A-LA-CARTE		
	Soup (When Available)	\$1.50
	Vegetable (Side Dish)	\$1.00
	Bagel	\$1.25
	All Milk (8 oz.)	.60
	Orange/Apple Juice (4 oz.)	.50
	Juice	\$1.50
	Hot Tea (Cup)	.50
	Coffee (Cup)	.50
	Bottled Water	\$1.25
	Fresh Fruit	.75
	Snapple (12 oz.)	\$1.50
	Pizza	\$3.00
	Specialty Snacks (Reduced Fat/No Trans Fat)	.75
	PC Cream Cheese	.25
	PC Butter or Sub (2)	.25
	Hot Pretzel	\$1.50
SANDWICHES		
	Cold or Hot Sandwiches	\$3.50
SALADS (A-LA-CARTE)		
	Small – Tossed	\$2.00

	Scoop Tuna, Egg, etc.	
		\$1.50
	All Large Platters with	
	Crackers	\$3.50
	Chef's Salad with Crackers	\$3.50
	Cottage Cheese & Fruit	\$3.50
	Specialty Salads	\$5.00
BREAKFAST		
	Elementary Schools	\$2.35
	Middle School	\$2.60
	High School	\$2.60

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following substitute teacher/nurse rates of pay for school year 2019-2020 as indicated below.

Certified Substitute Type	Daily Rate	Daily Half Day Rate
Class I Substitute – County Substitute Certification	\$90.00	\$50.00
Class II Substitute – NJ Teacher Certification	\$100.00	\$60.00
Class III Substitute (long-term) – NJ Teacher Certification	\$125.00	N/A
Class IV Substitute (specialty/long-term – that requires specific area knowledge, expertise and/or experience) – NJ Teacher Certification	\$200.00	N/A
Class V Substitute (short-term) for Administration – NJ Principal and/or Supervisor Certification	\$240.00	N/A
School Nurse	\$200.00	\$100.00

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following substitute rates for school year 2019-2020 as indicated below.

Substitute Type	Hourly Rate	Daily Rate	Daily Half Day Rate
Campus Security Monitor	N/A	\$85.00	\$45.00
Bus Aide	\$10.00	N/A	N/A
Substitute Bus Driver	\$16.00	N/A	N/A
Permanent Substitute Bus Driver	\$18.50		
Bus Driver (Athletic Events or Field Trips)	\$19.75	N/A	N/A
Lunchroom/Playground Aide	\$10.00	N/A	N/A
Cafeteria Worker	\$10.00	N/A	N/A
Clerical	\$10.50	N/A	N/A

Custodians	\$12.00	N/A	N/A
Paraprofessional	\$10.00	N/A	N/A

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with Springboard Education in America LLC, for the period of July 1, 2019 through June 30, 2020, for before and after school care.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a contract with New Jersey Teacher To Teacher to provide two additional full days of professional development training for teachers in grades K - 5. The cost is \$1,400.00/day and is funded through the Title IIA grant.

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a revision to the motion approved on May 21, 2019 changing the amount of funds requested to be used from \$211.80 to \$321.23 from the School Climate account for the purchase of food, supplies, and services needed for the SWMHS Club Unified Breakfast on June 6, 2019 at the Sayreville War Memorial High School.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a monetary grant in the amount of \$10,000.00 from Dupont for STEM education at the Sayreville War Memorial High School.

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following athletic admission fees for 2019-2020:

Adults-\$4.00All Students-\$2.00Sr. Citizens- Free

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve renting sanitation units for the stadium area for the school year 2019-2020. The units will be rented from Johnny on the Spot on their quote of \$4,300.00 covering four units for fall, two for winter, three for spring and one for summer athletic events.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a dues and entry fee of \$2,150.00 to the NJSIAA for the school year 2019-2020.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve annual dues of \$1,500.00 and assessments entry as per charts below to The Greater Middlesex Conference for the school year 2019-2020. Please see assessments charts below:

FALL		
SPORT	FEE	TYPE
B. Soccer	\$80.00	Team
G. Soccer	\$80.00	Team

B. XC	\$14.00	Per Athlete
G. XC	\$14.00	Per Athlete
Fld. Hockey	\$80.00	Team
G. Tennis	\$80.00	Team

WINTER			
SPORT	FEE	TYPE	
B. Bask	\$80.00	Team	
G. Bask	\$80.00	Team	
Bowling	\$80.00	Team	
B. Track	\$275.00	Team	
G. Track	\$275.00	Team	
Wrestling	\$150.00	Team	
B. Swim	\$250.00	Team	
G. Swim	\$250.00	Team	

SPRING			
SPORT	FEE	TYPE	
Baseball	\$80.00	Team	
Softball	\$80.00	Team	
B. Track	\$275.00	Team	
G. Track	\$275.00	Team	
B. Golf	\$80.00	Team	
G. Golf	\$80.00	Team	
B. Tennis	\$80.00	Team	

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve participation bowling rental fees of \$2,300.00 to The Greater Middlesex Conference for the school year 2019-2020.

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following stipends effective school year 2019-2020:

Title	2019-2020 Stipend
Custodian of Athletic Events	\$860.00 for the year
Football Events Staff	
Ticket Takers/Sellers	\$43.00 per event
Varsity Football Announcer	\$47.25 per event
Varsity Football Down & Distance	\$43.00 per event
Varsity Football Chain Crew	\$43.00 per event

All Other Athletic Event Staff	
Ticket Takers/Sellers - Basketball and Wrestling	\$36.00 per event
Clock: Middle School	\$36.00 per event
Junior Varsity or Freshman	\$42.00 per event
Varsity	\$54.00 per event
Combination of Varsity and Junior Varsity	\$81.00 per event
Clock & Announcer: Varsity	\$45.00 per event
Security: Middle School Event	\$36.00 per event
High School Event (1 Game)	\$43.00 per event
High School Event (2 Games)	\$54.00 per event
Major Events, Tournaments, Large Crowds	\$65.25 per event

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

Resolution Authorizing Disposal of Surplus Property

WHEREAS, the Sayreville Board of Education ("Board") is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an "as is" condition without express or implied warranties.

NOW THEREFORE, be it **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Board.
- b. The sale will be conducted online and the address of the auction site is govdeals.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached, including textbooks.
- e. The surplus property as identified shall be sold in an "as-is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.

- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property the items will be disposed of.

BUILDINGS AND GROUNDS

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the practice schedule for the 2019-2020 school year as indicated in Attachment A-1.

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

a. Coach Chris Beagan holding a football parent meeting at the Sayreville War Memorial High School, on Thursday, June 13, 2019, from 5:30 pm to 9:30 pm, in the auditorium.

b. Coach Tommy McCloskey holding a junior golf clinic at the Sayreville War Memorial High School, Monday through Thursday, June 17, 2019 to June 20, 2019, from 4:00 pm to 6:00 pm, in auxiliary gymnasium b. Fees in accordance with schedule.

c. Coach Michael Novak holding Sayreville War Memorial High School Baseball summer league games on various Mondays and Wednesdays, from June 17, 2019 to July 24, 2019, from 5:00 pm to 8:00 pm, on the SWMHS junior varsity baseball field.

d. Coach Nick Cifelli holding Sayreville War Memorial High School Boys Soccer practice on various Wednesdays and Thursdays, from June 26, 2019 to August 1, 2019, from 5:30 pm to 8:30 pm, on the SWMHS soccer field.

e. James Craft holding a Stardust Musical Workshop at the Sayreville War Memorial High School, Mondays through Thursdays, from July 8, 2019 to July 11, 2019, from July 15, 2019 to July 18, 2019, from 8:30 am to 2:30 pm, in the auditorium and room A47. Fees in accordance with schedule.

f. Cub Scouts Pack 97 holding a car wash at the Sayreville War Memorial High School on Saturday, August 10, 2019, from 10:00 am to 2:00 pm, in the parking lot.

g. Liquid Church holding Sunday services at the Sayreville War Memorial High School on Sundays, August 18, 2019 through August 9, 2020, from 6:00 am to 2:30 pm, in the auditorium, teachers' lounge and 7 classrooms. Two services, 9:30 am and 11:30 am. Fees in accordance with schedule.

h. Nina Obryk holding new teacher orientation at the Samsel Upper Elementary School on Mondays and Tuesdays, from August 19, 2019 to August 20, 2019, from August 26, 2019 to August 27, 2019, from 8:00 am to 3:00 pm, in the media room, room 304, 309, 310 and 311.

SUPPORT SERVICES

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year **2018-2019**.

a. Placement of the following students in an out-of-district placement for the 2018-2019 school year (Transportation is required) (I)

Student I.D.	School	Cost Per	Total
#		Diem	Cost
7315454859	Cranford Achievement Program	\$302.93	\$4,846.88

b. Amendment to previously approved 2:1 paraprofessional cost of \$7,795.80 to \$7923.60 at ESCNJ/Center for Life Long Learning from March 20, 2019 through June 30, 2019 for student I.D. #4462108812.

c. Bedside instruction for student I.D. #6620431939 at a rate of \$53.00 per hour payable to Professional Education Services Inc.

d. Bedside instruction for student I.D. #1144392874 at a rate of \$58.00 per hour payable to Rutgers University Behavioral Health Care.

e. Bedside instruction for student I.D. #9277073293 at a rate of \$49.50 per hour payable to Learn Well/Summit Oaks.

f. Independent psychiatric evaluation for student I.D. #2399474179 at a rate of \$800.00 payable to Steven Dyckman, M.D.

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year **2019-2020**.

a. Placement of the following classified students in an out-of-district placement for the 2019-2020 school year. Transportation is required (I)

Student I.D. #	School	Cost Per Diem	Total Cost
7315454859	Cranford Achievement Program	\$302.93	\$57,800.00

31. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the following transportation route for school year 2018-2019 with Educational Services Commission of New Jersey as host:

<u>NON-JOINTURED ROUTES</u> Route: T-1267 School: Cranford Achievement Program Cost: \$161.20 per diem x 17 days Total Cost: \$2,740.40

32. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the following transportation routes for extended school year 2019 with Educational Services Commission of New Jersey as host:

<u>NON-JOINTURED ROUTES</u> Route: S1315 School: Children's Center of Monmouth Cost: \$194.48 per diem x 38 days Total Cost: \$7,390.24 (includes aide)

Route: S1322 School: Piscataway Regional Day Cost: \$242.32 per diem x 38 days Total Cost: \$9,208.16 (includes aide)

Route: S1323 School: First Children School Cost: \$193.44 per diem x 38 days Total Cost: \$7,350.72 (includes aide)

Route: S1324 School: Rutgers Day School Cost: \$150.80 per diem x 38 days Total Cost: \$5,730.40 (includes aide)

Route: S1325 School: Mountain Lakes HS Cost: \$218.40 per diem x 38 days Total Cost: \$8,299.20 (includes aide)

Route: S1342 School: Midtown Community Elementary Cost: \$151.84 per diem x 38 days Total Cost: \$5,769.92 (includes aide) 33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following school bus emergency evacuation drills that were conducted according to <u>N.J.A.C.</u> 6A:27-11.2. Drills were conducted on school property and all students participated.

Date	<u>School</u>	Person Overseeing
May 15- June 13, 2019	SUES	Stacy Coglianese
May 30, 2019	Wilson	Carmen Davis
June 3, 2019	Eisenhower	Scott Nurnberger
June 12, 2019	Arleth	Robert Preston
June 13, 2019	Truman	Timothy Byrne

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following HS MD ESY 2019 Transition trips (One bus per diem will be used and only cost to the Board of Education will be fuel):

Destination
Shop-Rite Parlin
Post Office - Parlin
Majestic Lanes
Causeway Ice Cream Shop
Rutgers Gardens
Walmart – Old Bridge
Planetarium at Raritan Valley
Middlesex County College
Young Chefs - Morganville
Davidson Mill Pond Park-North Brunswick Township

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips for the Summer 2019 Enrichment Program. One Board bus will be used each date and is to be paid by the Summer Enrichment Program care of the Sayreville Adult School.

Destination	Total Cost
American Littoral Society, Highlands, NJ	\$243.16
Rutgers Geology Museum, New Brunswick, NJ	\$174.05
Historic Village at Allaire, Farmingdale, NJ	\$240.68
NJPAC, Newark, NJ	\$232.69
Newark Airport, Newark NJ	\$187.66
Sayreville Library & Woodbridge Bowling Center, NJ	\$170.75

36. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following trip:

a. Retroactively, eight Sayreville High School Tomorrow's Teachers students to Arleth Elementary School, Parlin, NJ. Students will assist at field

day and shadow their teacher/classes. One Board bus will be utilized at a cost of \$60.45 (salary \$58.80 – fuel \$1.65) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT Discussion Item: Committee Report

CURRICULUM

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following revised curriculum guides:

Mathematics Grade 6	French 4			
Mathematics 404	Communications Arts Through Television 1			
Foundations of English Grades 11/12	Communications Arts Through Television 2			
Foundations of Science Grades 11/12	Communications Arts Through Television 3			
Language Arts Literacy Skills Grade 10				

CO-CURRICULUM

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of game schedules (subject to change due to weather and site availability), practice schedule, and schedule of officials and fees for the 2019-2020 school year. The list is available on www.greatermiddlesexconference.org-select Sayreville.

C – VISION 2030: GOVERNANCE Discussion Item: Committee Report

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the 2018-19 New Jersey High School Voter Registration Law Statement Of Assurance.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the settlement agreement for Unfair Labor Practice Complaints CO-2019-076, between the Sayreville Education Association (SEA) and the Sayreville Board of Education (SBOE), and authorizes the Board President and Board attorney to take all action necessary to ensure same is executed and carried out.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the Comprehensive Equity Plan 2019-2022 to the NJDOE Middlesex County Office.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the May 21, 2019 through June 6, 2019 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2018-2019

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	3	0	0	0	0	0	0	3
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	3	0	0	0	0	0	0	3
October								
Number of Incidents Reported and Investigated	8	3	2	0	0	0	1	14
Number of Confirmed Cases	5	2	1	0	0	0	0	8
Number of Unconfirmed Cases	3	1	1	0	0	0	1	6
November								
Number of Incidents Reported and Investigated	7	4	1	1	1	0	0	14
Number of Confirmed Cases	0	1	1	0	0	0	0	2
Number of Unconfirmed Cases	7	3	0	1	1	0	0	12
December								
Number of Incidents Reported and Investigated	6	0	1	0	0	1	1	9
Number of Confirmed Cases	2	0	0	0	0	0	1	3
Number of Unconfirmed Cases	4	0	1	0	0	1	0	6
January								
Number of Incidents Reported and Investigated	2	2	0	2	2	0	1	9
Number of Confirmed Cases	1	1	0	1	1	0	0	4
Number of Unconfirmed Cases	1	1	0	1	1	0	1	5
February								
Number of Incidents Reported and Investigated	5	1	5	0	0	0	0	11
Number of Confirmed	3	0	2	0	0	0	0	5

Cases								
Number of	2	1	2	0	0	0	0	(
Unconfirmed Cases	2	1	3	0	0	0	0	6
March								
Number of Incidents								
Reported and	5	3	2	0	0	0	0	10
Investigated								
Number of Confirmed	1	0	1	0	0	0	0	2
Cases	1	0	1	0	0	0	0	2
Number of	4	3	1	0	0	0	0	8
Unconfirmed Cases	4	5	1	0	0	0	0	o
April								
Number of Incidents								
Reported and	4	4	2	0	1	1	0	12
Investigated								
Number of Confirmed	0	2	1	0	0	1	0	4
Cases	0	2	1	0	0	1	0	4
Number of	4	2	1	0	1	0	0	8
Unconfirmed Cases	4	2	1	0	1	0	0	o
May								
Number of Incidents								
Reported and	2	3	0	0	0	1	0	6
Investigated								
Number of Confirmed	2	1	0	0	0	0	0	3
Cases	Z	1	0	0	0	0	0	3
Number of	0	2	0	0	0	1	0	3
Unconfirmed Cases	0	2	0	0	0	1	0	3
June								
Number of Incidents								
Reported and	3	0	1	0	0	0	0	4
Investigated								
Number of Confirmed	1	0	1	0	0	0	0	2
Cases	1	0	1	0	0	0	0	4
Number of	2	0	0	0	0	0	0	2
Unconfirmed Cases	2	0	0	0	0	0	0	4
TOTALS								
Number of Incidents								
Reported and	45	20	14	3	4	3	3	92
Investigated								
Number of Confirmed	15	7	7	1	1	1	1	33
Cases	13	/	/	1	1	1	1	
Number of	30	13	7	2	3	2	2	59
Unconfirmed Cases	50	15		4	5	4	4	33

D – VISION 2030: PERSONNEL Discussion Item: Committee Report

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2019-20.

Name	Position	Location	Effective Date
Simicich, Donna	Special Education Teacher	SMS	October 1, 2019

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2018-19.

Name	Position	Location	Effective Date
Manfredi, Angela	Cafeteria Worker	SMS	Retroactive
Maimeui, Aiigeia	Caletella WOIKel	51415	May 31, 2019
Orabona, Michael	LAL Teacher	SMS	June 30, 2019
Dubak Kaith	Maintenance Worker	District	Retroactive
Rybak, Keith	Wannenance worker	District	May 24, 2019
Venturelli, Jessica	Mathematics Teacher	SWMHS	June 30, 2019

Approval of Rescindment

3. The Superintendent recommends and so moves the Board of Education of Sayreville to rescind the appointment indicated below for school year 2019-20.

Name	Position	Location
Hadley, Alyssa	Assistant Cheerleading Coach	SWMHS

Approval of Degree Status Upgrades and Salary Amendments

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2019-20.

Name	Position	School	Degree Change	Effective Dates
Magistro, April	ASI Teacher	Wilson Elementary School	<i>From BA</i> + <i>30 to MA</i> Base Salary \$92,425 Longevity <u>+\$2,300</u> Total Salary \$94,725 (Step OG)	9/01/2019 through 06/30/2020

Name	Position	School	Degree Change	Effective Dates
Vanderbeck, Andrew	Special Education Teacher	SWMHS	From BA to MA Base Salary \$75,030 Stipend <u>+\$125</u> Total Salary \$75,155 (Step J)	09/01/2019 through 06/30/2020
West, Colleen	Grade 3 Teacher	Wilson Elementary School	<i>From BA</i> + <i>30 to MA</i> Base Salary \$92,425 Longevity <u>+\$2,600</u> Total Salary \$95,025 (Step OG)	09/01/2019 through 06/30/2020

Approval of Teacher Salaries Due to Sidebar Agreement

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teacher salaries effective September 1, 2019 for school year 2019-20.

Name	Title	School	Position	2019-20 Guide/Step	2019-20 Salary	Stipend	2019-20 Total
Aguiles, Natalie	Teacher	SUES	Grade 5	BA, Step G	\$58,900		\$58,900
Beloncik, Brianne	Teacher	SMS	PE	MA, Step L	\$85,600		\$85,600
Hobson, Lauren	Teacher	SMS	Math	BA, Step G	\$58,900		\$58,900
Pataky, Jacqueline	Teacher	SWMHS	Math	MA, Step I	\$70,500	\$125	\$70,625
Popaca, Natalia	Teacher	Arleth	Grade 2	BA, Step G	\$58,900		\$58,900
Quattrocchi, Nina	Teacher	SUES	POR	MA, Step E	\$55,500	\$125	\$55,625
Read, Robin	Teacher	SWMHS	K-1	MA 30, Step K	\$81,430	\$125	\$81,555
Tennaro, Stephanie	Teacher	SMS	POR	BA, Step E	\$53,000	\$125	\$53,125

Approval of Leave Requests and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2018-19 as listed below. *Any changes made to previous approvals are in bold type.*

Staff	Position	Department or School	Type of Leave of Absence	Effective Dates
Fazzini, Caileigh	Grade 6 Social Studies Teacher	SMS	Maternity	Retroactive 06/11/2019 through 06/30/2019
McCarthy, Michael	Day Lead Custodian (7 am – 3:30 pm)	SMS	Disability	05/23/2019 through 06/30/2019

Miles, Elaine	Cafeteria Worker	SUES	Disability	Extension 11/13/2018 through 06/30/2019
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7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2019-20 as listed below. *Any changes made to previous approvals are in bold type.*

Staff	Position	Department or School	Type of Leave of Absence	Effective Dates
Farooqui, Kulsum	Mathematics Teacher	SMS	Maternity Childrearing	09/23/2019 through End of MP2
Giacobbe, Nicole	Grade 2 Teacher	Arleth Elementary School	Maternity Childrearing	09/03/2019 through 01/01/2020
Krzastek, Melissa	Special Education Preschool Teacher	Project Before	Maternity Childrearing	09/01/2019 through 12/13/2019
McCarthy, Michael	Day Lead Custodian (7 am – 3:30 pm)	SMS	Disability	07/01/2019 through 07/07/2019

FMLA – not to exceed twelve (12) weeks within a calendar year

Approval of New Hires and Modifications

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates	Track
Mandanici, Karen (M. Pisaeno)	Truman School	Library Media Specialist	\$70,500 (MA, Step I)	09/01/2019 through 06/30/2020	Tenure
Tracy, Hannah (D. Brock)	SMS	Replacement School Social Worker (CST)	Prorated (\$52,500 + \$125 Stipend =) \$52,625 (MA, Step 1)	09/01/2019 Through 12/23/2019	Non Tenure

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following non-certificated personnel for school year 2018-19 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2018-19 Salary	Effective Dates
Ahmad, Saima (T. Ventricelli)	SMS	Part-time (5 hour) Cafeteria Worker	\$14.75 Hourly	06/12/2019 through 06/30/2019
Lenahan, Cynthia (E. Rice)	SWMHS	Part-time (4 hour) Cafeteria Worker	\$14.75 Hourly	06/12/2019 through 06/30/2019

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment renewal of the following non-certificated personnel for school year 2019-20 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2019-20 Salary	Effective Dates
Ahmad, Saima (Renewal)	SMS	Part-time (5 hour) Cafeteria Worker	\$15.12 Hourly	09/01/2019 through 06/30/2020
Lenahan, Cynthia (Renewal)	SWMHS	Part-time (4 hour) Cafeteria Worker	\$15.12 Hourly	09/01/2019 through 06/30/2020

Approval of Substitutes

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the support personnel indicated below to the non-certificated list for school years 2018-19 and 2019-20.

Lenahan, Cynthia Rybak, Keith Watkins, John

Approval of Transfers

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the employee indicated below for school year 2019-20.

Name	Previous Assignment	New Assignment	2019-20	Effective
	Location	Location	Salary	Dates
Gallagher, Cynthia (E. Giovenco)	10 Month Support Secretary (SMS)	Secretary to the Principal (SUES)	\$40,097 (Step 1) Principal Guide	07/01/2019 through 06/30/2020

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfers indicated below for school year 2019-20.

Name	Transfer From	Transfer To	
Ballo, Michael	Pre-K/Kindergarten Physical	Physical Education/Health	
Ballo, Michael	Education Teacher (District)	Teacher (SMS)	
Basile Antoinetta	School Counselor (SMS)	School Counselor (SWMHS)	
O'Such, Kirby	Grade 1 Teacher	Kindergarten Teacher	
O Such, Kilby	(Arleth School)	(Eisenhower School)	
Schmidt Tommy	Grade K-1	Grade K-1	
Schmidt, Tammy	(Arleth School)	(Truman School)	
	Physical Education/Health	Preschool/Kindergarten	
Tonzola, Abigail	Teacher (SUES)	Physical Education Teacher	
	Teacher (SUES)	(District)	
Udrija, Emina	Physical Education/Health	Physical Education/Health	
Ourija, Ellilla	Teacher (SMS)	Teacher (SUES)	

Approval of Advisors (School Year 2019-20)

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Advisors and their Stipends as indicated below for school year 2019-20.

Title	Name	Stipend
National Junior Honor Society - SMS	Lawson, Kimberly	\$1,867

Approval of Athletic Advisor

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Athletic Advisor and stipend indicated below for school year 2019-2020.

Title	Last Name	First Name	Salary
Gymnastics Advisor	Gioia	Amy	\$1,500

Approval of In School Suspension Teachers

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following Certificated Personnel for the Assignments and pay rate indicated below for school year 2019-20.

Name	Location	Assignment	2019-20 Pay Rate	Effective Dates
Coderre, Mari	SMS	In School Suspension Teacher	\$170 per day	09/01/2019 through 06/30/2020
Samuel, Jean	SWMHS	In School Suspension Teacher	\$170 per day	09/01/2018 through 06/30/2019

Approval of 10 Month Secretaries Working One Additional Day

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the School Secretaries as indicated below to work one additional day on Tuesday, June 25, 2019 at their hourly rate for school year 2018-19.

Name	School
Banerman, Dawn	Wilson School
Cena, Julie	Eisenhower School
McDonough, Susan	Truman School
Metz, Deborah	SWMHS
Revel, Melissa	SUES
Seeger, Elizabeth	SWMHS
Sollecito, Renee	Arleth School

Approval of School Nurses for Summer Work

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following School Nurses to work during the summer as indicated below for school year 2019-20. *The number of hours will be determined based on need, not to exceed the budgeted amount.*

Name	School	Hourly Rate	Maximum Number of Hours
Berg-Friel, Judith	Arleth School	\$46/Hour	14
Brown, Denise	SWMHS	\$46/Hour	14
Hadley, Alyssa	SMS	\$46/Hour	14
Kania, Virginia	SWMHS	\$46/Hour	14
Langan, Joyce	SUES	\$46/Hour	14

Lazzaro, Patricia	Eisenhower School	\$46/Hour	14
O'Brien, Cindy	Truman School	\$46/Hour	14
Patierno, Margaret	SMS	\$46/Hour	14

Approval of Transportation Secretaries – Additional Work Days (School Year 2018-19)

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Transportation Part-Time Secretaries to work their regularly scheduled hours on June 24, 2019 to June 30, 2019 and paid at their contracted rate as indicated below.

Name	Hourly Rate
Cerbone, Donna	\$17.82
Dias, Denise	\$17.82

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Transportation (10 month) Part-Time Secretaries to work for School Year 2019-2020 as indicated below.

Name	Hourly Rate	Number of Summer Work Days		
Cerbone, Donna	\$18.18	Not to exceed 20 days during summer months		
Dias, Denise	\$18.18	Not to exceed 20 days during summer months		

Approval of Part-time Secretaries for Summer Data Processing

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the summer employment of the following Part-time Secretaries to perform Data Entry at Selover School as indicated below for school year 2019-20. *Each Secretary is not to exceed 84 hours.*

Name	Hourly Rate
DeVico, Deborah	\$18.18
Revel, Melissa	\$17.23
Seeger, Elizabeth	\$17.23

Approval of Additional Stipends for Athletic Trainer

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve additional trainer hours for Thomas Law, Athletic Trainer at Sayreville War Memorial High School, to provide coverage for school year 2019-20 during the Fall, Winter, and Spring Seasons. Mr. Law will work no more than 470 hours at a contracted rate of \$46/hour, for a total not exceed \$21,620.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the summer hours for Thomas Law, Athletic Trainer at Sayreville War Memorial High School for completion of fall sports physicals. Mr. Law will not exceed 60 hours at a contracted rate of \$46/hour, for a total of \$2,760 for school year 2019-20. **Approval of Custodian of Athletic Events**

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel related to athletic events and the stipend for school year 2019-2020 as indicated below.

Position	Employee	Stipend	
Custodian of Athletic Events	Zurawski, Edward	\$860	

Approval of Staff to Perform Summer IEP Work

25. The Superintendent recommends and so moves the Board of Education of Sayreville to appoint Personnel to perform Summer IEP work from June 25, 2019 through August 31, 2019 at the hourly rate, number of hours, and total compensation as indicated in Attachment D - 1.

Approval of Staff for Middle School Credit Completion Summer School

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel for the Middle School Credit Completion Summer School on an as-needed basis. The teachers will be paid \$3,048 per single session and \$6,097 for a double session.

Boehm, Eric	Magaw, Sarah
Brown, Jason	Wrightson, Kirsten

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Eric Boehm to supervise the Sayreville Summer School Credit Completion Program. Mr. Boehm will be paid for one additional hour each day the program is in session at a rate of \$50.80/hour. The total compensation will not exceed \$1,219.20.

Approval of Personnel for the Summer Enrichment Program

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve personnel to work in the Summer Enrichment Program, to be held from July 1, 2019 to August 9, 2019, at the hourly rate, the number of hours and total compensation included in Attachment D - 2.

Approval of Curriculum Writers

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following teachers to write the curriculum as listed for implementation in school year 2019-2020. The stipend will be divided among the curriculum writers for each course.

Subject	Grade	Stipend	Applicant
Humanities			
Theatrical Arts	6	\$300	DiStaulo, Laura
Musical Theatre	6	\$300	DiStaulo, Laura
English Language Arts			
			DeSena, M
Languaga Arta Litaraay Skilla	9	\$1,200	Walsh, M.
Language Arts Literacy Skills	9	\$1,200	Zank, C.
			(revised)
	10		DeSena, M
Languaga Arta Litaraay Skilla		\$1,200	Walsh, M.
Language Arts Literacy Skills			Zank, C.
			(revised)
	11		DeSena, M
Longuage Arts Literacy Shills		¢1 200	Walsh, M.
Language Arts Literacy Skills		\$1,200	Zank, C.
			(revised)

Approval of Professional Days

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee	
Dickson, Michele	Dyslexia, Dyscalculia and Dysgraphia	06/14/19	\$91.00	

Approval of Principals, Vice Principals and Directors

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment renewal of the certificated administrators for school year 2019-20 at the salaries and assignments indicated below. This table include the following:

•	Principals	•	Directors
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Vice Principals
Supervisors

~ - 26 - ~

		~	2019-20	2019-20	2019-20	2019-20
Name	Title	School	Salary/Step	Longevity	Stipend	Total
Byrne, Timothy	Principal	Truman School	\$148,959 (Off Guide)	\$1,600		\$150,559
Coglianese, Stacey	Principal	SUES	\$150,165 (Step 12)	\$2,000		\$152,165
Davis, Carmen	Principal	Wilson School	\$139,975 (Step 10)	\$1,000		\$140,975
Gluchowski, Richard	Principal	SMS	\$137,675 (Step 7)	\$1,600		\$139,275
Jegou, Gregory	Vice Principal	SMS	\$132,585 (Step 10)	\$2,400		\$134,985
Johnson, Shannon	Vice Principal	SMS	\$113,145 (Step 4)	\$2,000		\$115,145
Nurnberger, Scott	Principal	Eisenhower School	\$123,775 (Step 5)	\$1,600		\$125,375
Preston, Robert	Principal	Arleth School	\$146,455 (Step 12)	\$1,600		\$148,055
Romero, Megan	Vice Principal	SWMHS	\$116,855 (Step 4)	\$1,600		\$118,455
Salum, Michael	Vice Principal	SWMHS	\$110,375 (Step 2)			\$110,375
Tola, Richard	Vice Principal	SUES	\$102,955 (Step 2)	\$1,000		\$103,955
Zurawski, Katelyn	Vice Principal	SWMHS	\$107,135 (Step 1)			\$107,135
11-000-240-103-99						
Name	Director of	Location	2019-20 Salary/Step	2019-20 Longevity	2019-20 Stipend	2019-20 Total
Aguiles, Edward	Human Resources/ Prof Dev	District	\$154,345 (Step 11)	\$1,600	\$2,500	\$158,445
Badami, Jennifer	Athletics/ PE	District	\$130,255 (Step 7)			\$130,255
Jakubik, Donna	Special Projects	District	\$153,875 (Step 12)	\$1,600		\$155,475
Knaster, David	Pupil- Special Services	District	\$147,865 (Step 9)	\$2,000		\$149,865
11-000-221-102-99						
Name	Supervisor of	Location	2019-20 Salary/Step	2019-20 Longevity	2019-20 Stipend	2019-20 Total
Burns, Audrey	Special Education Elementary	SUES	\$104,075 (Step 4)			\$104,075

DeFina, Cynthia	Special Education	District	\$100,125 (Step 3)	\$1,500	\$2,500	\$104,125
Grossman, Kimberly	Language Arts	District	\$110,375 (Step 6)			\$110,375
Maharana, Mala	Mathematics	District	\$110,375 (Step 6)			\$110,375
Obryk, Nina	Prof Dev/ MS	District	\$100,125 (Step 3)	\$2,500		\$102,625
O'Connor, Carolynn	Science	District	\$104,075 (Step 4)			\$104,075
Sicola, Donna	Guidance	District	\$133,075 (Step 14)	\$3,000		\$136,075
Stueber, Amy	Elementary	District	\$112,575 (Step 7)	\$3,000		\$115,575
11-000-221-102-99						

Approval of Suspension with Pay

32. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the suspension with pay of Carl Palestrini, Campus Security Monitor, from May 22, 2019 until June 11, 2019.

XIII. PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

XIV. SUPERINTENDENT'S REPORT APPROVAL

- VISION 2030 FINANCE AND INFRASTRUCTURE
- VISION 2030 STUDENT ACHIEVEMENT
- VISION 2030 POLICY
- VISION 2030 PERSONNEL

XV. DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Kevin Ciak

XVI. SPECIAL COMMITTEE REPORTS

XVII. <u>DISCUSSION</u>

XVIII. PUBLIC PARTICIPATION

XIX. <u>NEXT MEETING DATES</u>

- Tuesday, June 25, 2019
- Tuesday, July 16, 2019

XX. <u>ADJOURNMENT</u>

Time: _____