

Sayreville, New Jersey
March 29, 2011
6:30 P.M.

Pursuant to notice posted at the Board Offices and give to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Public Budget Hearing on March 29, 2011. The meeting was held in the Cafeteria at Sayreville War Memorial High School. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Members present were: Mr. Balka, Mr. Biesiada, Mrs. Bruno-Raccuia, Mr. Ciak, Mr. Lembo, Mrs. Trapp and Mr. Macagnone. Mrs. Batko and Mrs. Esposito were absent.

Also present were: Superintendent Alfano, Business Administrator/Board Secretary D'Andrea. Assistant Superintendent Sutherland was absent. President Macagnone opened the meeting at 6:36 P.M.

Motion by Mr. Biesiada, second by Mr. Ciak. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mr. Biesiada, Mrs. Bruno-Raccuia, Mr. Ciak, Mr. Lembo, Mrs. Trapp and Mr. Macagnone. Mrs. Batko and Mrs. Esposito were absent. The Board went into Executive Session at 6:37 P.M. in accordance with the following Resolution.

Also present were: Superintendent Alfano, and Business Administrator/Board Secretary D'Andrea. Assistant Superintendent Sutherland was absent.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:

PERSONNEL

- Replacement of Assistant Superintendent
- Custodial Suspension
- Suspension of SEA Member

NEGOTIATIONS

- SEA Grievance
- School Calendar

ATTORNEY-CLIENT PRIVILEGE

- High School Construction-Design

3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

It must be noted that Mr. Lembo left at 6:59 P.M. during SEA Negotiations.

The Board reopened the meeting at 7:30 P.M.

Members present were: Mr. Balka, Mr. Biesiada, Mrs. Bruno-Raccuia, Mr. Ciak, Mr. Lembo, Mrs. Trapp and Mr. Macagnone. Mrs. Batko and Mrs. Esposito were absent.

Also present were: Superintendent Alfano, Business Administrator/Board Secretary D'Andrea, Curriculum and Instruction Director Zeichner-Shediack, and Pupil Personnel Services Director Duffy.

BUDGET HEARING

- Presentation of the 2011-2012 District Budget
- Comments about Education in Sayreville
- Comments about the SEA Contract
- Comments about Special Education
- Comments about Teach Salaries and Health Benefits

SUPERINTENDENT'S REPORT OVERVIEW

BUILDING AND GROUNDS

1. The Board of Education approved the use of the Sayreville War Memorial High School auditorium and cafeteria on Saturday, May 14, 2011, from 2:00 PM to 10:00 PM for an Indian cultural event by India Cultural Association of Central Jersey (ICA of CJ). Building use and custodial costs will be prepaid.

Mrs. Trapp questioned whether candles were being used by the ICA of CJ.

FINANCE

1. The Board of Education approved the Proposed Tentative Budget for Fiscal Year 2011-2012 for submission to the voters as follows:

<u>FUND</u>	<u>BUDGET AMOUNT</u>	<u>LOCAL TAX LEVY</u>
General	\$76,239,603	\$52,146,255
Special Revenue	\$ 2,068,000	-
Debt Service	<u>\$ 3,847,715</u>	<u>\$ 3,779,763</u>
	\$82,155,318	\$55,926,018

WHEREAS, school district policy (Expenses - #9250) and N.J.A.C. 6A:23B-1.2(b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2011-2012 school year.

NOW, THEREFORE BE IT RESOLVED, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2011-2012 school year at the sum of \$35,000 and be it further resolved that the School Business Administrator shall track and record these costs to insure that the maximum is not exceeded. Current 2010-2011 school-year expenditures are \$8,788.71 and budget is \$65,000 (2010-11 figures include professional development).

The 2011-2012 Budget Comparison with Justification Reports include the supporting documentation for this 2011-2012 Budget and also contains an itemization of certain expenditures required under administrative regulations.

2. The Board of Education approved the attendance of Dr. Frank Alfano, Superintendent of Schools, at the NJASA/NJSBA Spring Conference in Long Branch, NJ from Monday, May 23, 2011 through Tuesday, May 24, 2011. Expenses to be paid in accordance with Board Policy and OMB Guidelines.

Registration: \$349
 Accommodations: N/A

3. The Board of Education accepted a donation of an air conditioning unit for Room #205 at the Samsel Upper Elementary School at an approximate value of \$2,500 from the Samsel Upper Elementary School PTO. This unit will cool the room that the Tandberg System (projection system) is located.

4. The Board of Education approved the placement of a Non-classified student at the Interim Alternative Education Program beginning March 30, 2011 at a prorated tuition cost of \$14,400 per year plus transportation.

5. The Board of Education approved the creation of the following positions which are budgeted for the 2011-12 school year:

- Two (2) Elementary Teachers
- One (1) Middle School Teacher
- One (1) High School Teacher
- One (1) Resource Center Teacher
- One (1) Maintenance Worker
- One (1) PowerSchool Coordinator

6. The Board of Education approved a contract with LAN Associates for the Evaluation of Floor Cracks at the Sayreville War Memorial High School in the amount of \$2,800.

PERSONNEL (NON-CERTIFIED)

1. The Board of Education approved the reinstatement of the following Black Seal Stipends, back to the dates listed, for the following individuals who have obtained their Black Seal Renewals:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>LOCATION</u>	<u>Date</u>
Joseph Barney	3 PM-11 PM Custodian	Middle School	4/30/10
Robert Holmes	7 AM-3 PM Grounds	District	5/31/10

PERSONNEL (CERTIFIED)

1. The Board of Education agreed to honor the following retirements, effective July 1, 2011:

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>LOCATION</u>
Anthony Malara	History	Middle School
Joseph Malara	History	Middle School

2. The Board of Education granted a pregnancy leave of absence to Amy Gioia, Physical Education Teacher at the Sayreville Middle School, beginning May 30, 2011 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Gioia was also granted a childrearing leave through June 30, 2011.

3. The Board of Education amended the end date of the Sayreville Middle School Academic Support Special Education Program that runs two days per week, from March 23, 2011 to June 30, 2011, as well as the continued employment of the following teachers: Kathleen Vernados James, Melissa Ciampa, Jason Price and Nicole Triosi. This program is payable from ARRA funds and at no cost to the Board.

4. The Board of Education approved retroactively, the suspension, with pay, of Anna Kretzer, Chemistry Teacher at the Sayreville War Memorial High School, from Wednesday, March 23, 2011 until the completion of the investigation.

5. The Board of Education approved the following personnel to the substitute teacher list for school year 2010-11 and 2011-12. All applicants are certified for substituting. *All substitute teacher applicants cannot be used as a substitute*

employee until their name appears on an approved substitute teacher list issued by the Superintendent's Office.

Antonucci, Jessica
 Butt (Maqbool), Rabia
 *Deleto, Christina
 Gsell, Stephanie
 *Mahoney, Richard
 *Orsi, Sabina
 *Virella, Marie

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

6. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Patricia Aloisio	Implementing 21 st Century Skills: Collaborative Internet Projects	5/23/11	\$140.00 Title IIA
Denise Brown	Physical Assessment: Advanced Stethoscope Skills, Heart, Breath, and Abdominal Sounds	4/28/11	\$79.00
Jason Brown	Effectively Use RTI to Intervene with Students Falling Behind in Reading	5/9/11	\$150.00
Wendy Cacioli	New Jersey Speech-Language-Hearing Association Annual Convention	4/28 – 4/29/11	\$275.00
Gina Canale	Differentiating Instruction with Technology	5/20/11	\$140.00 Title IIA
Allison Cella	New Pathways to Teaching in New Jersey Capstone Conference	6/2/11	Free
Pamela Chartock	Dealing with Controversial Issues in the Classroom	5/17/11	Free
Annette Connors	Differentiating Instruction with Technology	5/20/11	\$140.00 Title IIA
Michelle Crea	Differentiating Instruction with Technology	5/20/11	\$140.00 Title IIA
Lara Curtis	Differentiating Instruction with Technology	5/20/11	\$140.00 Title IIA
Dana DeBell	Implementing 21 st Century Skills: Collaborate Internet Projects	5/23/11	\$140.00 Title IIA
John Denuto	Microsoft Access for Beginners	5/11/11	\$140.00 Title IIA
Marybeth Drabik	Adding Interactivity to Your SmartBoard Lessons	6/2/11	\$140.00 Title IIA
Jeanna Duda	Spreadsheets II Microsoft Excel and Google Docs	4/11/11	\$140.00 Title IIA
Carol Duffy	NJ Association of Federal Program Administrators for School Business	3/31/11	\$149.00
Dana Ebbighausen	Scratch – Create Interactive Media	5/6/11	\$140.00 Title IIA
Clare Goscienski	Something Different: Punching a Hole in the Educational Paradigm	4/12/11	\$147.00
Jasmine Hoyer	Auditory and Language Processing Disorders: Identify Problems and Intervention Strategies for School Business	5/18/11	\$150.00
Jessica Kelly	RTI: Practical Strategies for Intervening with Students Before They Fall Behind in Reading	5/25/11	\$150.00
Elgen Lewis	Using Visual Strategies for Students with Autism and Multiple Disabilities	4/18/11	Free
Noreen Mahoney	Using Art to Help Girls Transition Proudly and Boldly Into Adolescence	4/15/11	\$100.00
Amanda Marconi	RTI: Practical Strategies for Intervening		

	with Students Before They Fall Behind in Reading	5/25/11	\$150.00
Kathleen Moroch	Topics in Transition Planning for Students with Disabilities	4/15/11	Free
Kathryn Moskal	Creating a Deeper Understanding of the Common Core Standards	4/4/11	\$147.00
Thomas Mullins	Dealing with Controversial Issues in the Classroom	5/17/11	Free
Lori Pacansky	Scratch – Create Interactive Media	5/6/11	\$140.00 Title IIA
Lisa Payne	Creating a Deeper Understanding of the Common Core Standards	4/4/11	\$147.00
Melissa Perez	Spreadsheets II – Microsoft Excel and Google Docs	4/11/11	\$140.00 Title IIA
Michelle Popick	Conference of Learning Disabilities Association	4/15/11	\$150.0
Michelle Popick	Differentiating Instruction with Technology	5/20/11	\$140.00 Title IIA
Melissa Roden	Response to Intervention: Practical Strategies for Supporting Struggling Readers	5/10/11	\$150.00
Joseph Schlaline	Anti-Bullying Specialist Training	5/13/11	\$50.00
Sara Sullivan	Create Interactive Media	5/6/11	\$140.00 Title IIA
Sara Sullivan	BYOIP: Bring Your Own Ipod	3/30/11	\$140.00 Title IIA
Christine Testa	Effectively Use RTI to Intervene with Students Falling Behind in Reading	5/9/11	\$150.00
George Vanderbeek	Response to Intervention : Practical Strategies for Supporting Struggling Readers	5/10/11	\$150.00

POLICY

1. No report.

CURRICULUM

1. The Board of Education approved the first reading of the 2011-2012 District Calendar as follows:

Sayreville Public Schools
P.O. Box 997
Sayreville, NJ 08872

School Calendar 2011-2012

				Days
September	5	Monday	Labor Day – Schools Closed	
	6-7	Tues. – Wed.	Pre K-12 All Staff Report/Workshops – Schools Closed	
	8	Thursday	All Students Report	
	29	Thursday	Rosh Hashanah – No School	
	30	Friday	Early Dismissal	17
October	10	Monday	Columbus Day – Staff Development Day for Staff and No School for Students	20
November	10-11	Thurs. - Fri.	N.J.E.A. Convention/Veterans Day – Schools Closed	
	23	Wednesday	Early Dismissal	
	24-25	Thurs. - Fri.	Thanksgiving – Schools Closed	18
December	23	Friday	Early Dismissal	
	26-30	Mon.-Fri.	Winter Recess – Schools Closed	17
January	2	Monday	New Years Recess – Schools Closed	
	3	Tuesday	Schools Reopen	
	9	Monday	Early Dismissal – *PLC Meeting	
	16	Monday	Martin Luther King – Schools Closed	20
February	20	Monday	Presidents Weekend – Schools Closed	20
March	12	Monday	Early Dismissal – *PLC Meeting	22

April	6-13 16	Fri. – Fri. Monday	Spring Recess – Schools Closed Schools Reopen	15
May	21 28	Monday Monday	Early Dismissal – *PLC Meeting Memorial Day Weekend – Schools Closed	22
June June	15 18	Friday Monday	TENTATIVE Last Day for Students TENTATIVE Last Day for Staff	11
			Total Pupil Days	182
			Total Teacher Days	186

The above calendar does not allow for snow days. If schools are closed for any reason, then some of the days **may be made up** at the end of the school year **or** on January 16, February 20, April 10, 11, 12, 13, 2012. Make up days will impact the day of graduation.

In the event that the State Legislature and the Governor mandate State Holidays which are not listed on the above calendar, these days would be celebrated and added to the make-up days.

In the event that any of the above dates are not mandated by the State Legislature, Governor or State Department of Education, then school could be open and all employees shall be expected to report for work.

CO-CURRICULUM

1. The Board of Education approved the following chaperones for the Senior Class Trip to Disney World from May 20, 2011 to May 24, 2011:

Jacquelyn Benavides	Benjamin Isabella	Katelyn Meyer
James Brown	Deanna Loch	Joseph Pastva
Heimir Capati	Jamil Maroun	Jacqueline Samara
Christine Dughi	Christina McCabe	Lizbeth Victorero
	Thomas McCloskey	Heather Walsh

2. The Board of Education approved the Sayreville War Memorial High School History Honor Society to hold an induction ceremony on May 18, 2011 from 7:00 PM to 9:00 PM in the Auditorium and the High School Cafeteria.

3. The Board of Education approved the Sayreville Middle School MD Class to participate in a “walking” field trip to the Sayreville Public Library on Monday, April 14, 2011 from 8:45 AM to 10:45 AM.

4. The Board of Education approved the Sayreville War Memorial High School National Honor Society to hold a Blood Drive in conjunction with the Sayreville Fire Department for a fallen Firefighter on May 21, 2011 from 9:00 AM to 4:00 PM in the High School Auxiliary Gym.

SUPPORT SERVICES

1. The Board of Education approved the following negotiated joint transportation contract for school year 2010-11:

- Rte/School: 3601 – Middlesex Alternative Academy
- Host: Old Bridge Board of Education
- Joiner: Sayreville Board of Education
- Cost: \$39.51 per diem
- Start Date: March 1, 2011

2. The Board of Education approved the following changes to a previously approved field trip:

- a. On Saturday, April 9, 2011, sixty-five members of the Sayreville Platinum Soundz Step Squad, two teachers, and one chaperone to Brunswick Square Mall to perform at the MCEA Fair. Two Board buses will be utilized in a four-way move at a cost of \$163.70 (salary \$156.00 – fuel \$7.70) per bus for a total cost of \$327.40 to be paid by the Board of Education.

3. The Board of Education approved the following field trips:

- a. On Friday, April 1, 2011, eight members of the SADD club from the Sayreville High School and one teacher to Cheesequake First Aid Hall in Matawn to attend the SADD Regional Conference on prescription and OTC medications. One Board bus will be utilized in a four-way move at a cost of \$45.60 (salary \$39.00 – fuel \$6.60) to be paid by the Board of Education.
- b. On Saturday, April 2, 2011, twenty-two students from the Sayreville High School Jazz Band and one teacher to Jackson, New Jersey to attend a Jazz Festival. One Board bus will be utilized in a four-way move at a cost of \$329.00 (salary \$295.75 – fuel \$33.25) to be paid by the Board of Education.
- c. On Saturday, April 9, 2011, twelve members of the Odyssey of the Mind Teams from the Sayreville High School and Middle School, and two teachers to Ewing High School to compete in the 2011 NJ State Finals. One Board bus will be utilized in a four-way move at a cost of \$273.10 (salary \$195.00 – fuel \$78.10) to be paid by the Board of Education. The Board truck is also requested.
- d. On Wednesday, April 13, 2011, thirteen students from the Sayreville High School General Science RR and two teachers to Liberty Science Center in Jersey City to supplement classroom instruction and provide hands-on activities. One Board bus will be utilized at a cost of \$216.70 (salary \$182.00 – fuel/tolls \$34.70) to be paid with ARRA funds.
- e. On Thursday, April 14, 2011, seven students from the Samsel Upper Elementary School MD class will learn how to find their way home from a bus stop. One teacher and four paraprofessionals will accompany the students. One Board bus will be utilized at a cost of \$141.35 (salary \$133.75 – fuel \$7.60) to be paid by the Board of Education. Alternate date: Friday, April 15, 2011.
- f. On Thursday, May 5, 2011, fifty members of the Sayreville High School DECA and two teachers to Six Flags Great Adventure in Jackson to attend Business and Marketing Education Day. One bus will be contracted from *Raphael Bus Service at a cost of \$235.00 to be paid by Perkins Grant.

*Other quotes: Browntown - \$265.00.

- g. On Friday, May 6, 2011, thirty-five students from the Sayreville High School AP Spanish class and four teachers to The Cloisters Museum in New York City. Students will see works of art from the period that is being studied in class. One bus will be contracted from *Browntown Bus Service at a cost of \$425.00 to be paid by the Board of Education.

*Other quotes: Wehrle Bus Service - \$495.00; Raphael - \$545.00.

- h. On Thursday, May 12, 2011, forty students from the Sayreville High School Student Council and two teachers to Six Flags Great Adventure in Jackson to attend the NJASC Spring Convention. One Board bus will be utilized in a four-way move at a cost of \$221.60 (salary \$160.00 – fuel \$61.60) to be paid by the Board of Education.
- i. On Friday, May 13, 2011, seven students from the Samsel Upper Elementary School MD class, one teacher, and four paraprofessionals to Grounds for Sculpture in Hamilton to explore different types of sculptures. One Board bus will be utilized at a cost of \$242.75 (salary \$206.00 – fuel \$36.75) to be paid by the Board of Education.

- j. On Thursday, May 19, 2011, thirty students from the Sayreville High School International Society and two teachers to Six Flags Great Adventure in Jackson to attend Multi-Cultural Day. One Board bus will be utilized in a four-way move at a cost of \$221.60 (salary \$160.00 – fuel \$61.60) to be paid by the International Society.
- k. On Wednesday, May 25, 2011, fifteen students from the Sayreville High School Transition class and three teachers to Middlesex County College to attend the Dare to Dream Student Leadership Conference 2011. One Board bus will be utilized in a four-way move at a cost of \$86.57 (salary \$63.47 – fuel \$23.10) to be paid by the Board of Education.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

- Concerns about Senior Class Trip Chaperones
- DECA National Competition

SUPERINTENDENT'S REPORT APPROVAL

Motion by Mr. Biesiada, second by Mr. Ciak. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mr. Biesiada, Mrs. Bruno-Raccuia, Mr. Ciak, Mr. Lemo, Mrs. Trapp and Mr. Macagnone. The Board approved the Superintendent's Report in its entirety except where noted.

BACKGROUND INFORMATION/DISCUSSION

DELEGATE OF THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

Mr. Kevin Ciak

DISCUSSION

- Mr. Macagnone – Uniforms in Schools

PUBLIC PARTICIPATION

ADJOURNMENT

Motion by Mr. Lembo, second by Mr. Biesiada. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mr. Biesiada, Mrs. Bruno-Raccuia, Mr. Ciak, Mr. Lembo, Mrs. Trapp and Mr. Macagnone. The Board adjourned the meeting at 8:46 P.M.

Emidio D'Andrea
Business Administrator/Board Secretary

