

Sayreville, New Jersey
June 22, 2010
6:30 P.M.

Pursuant to notice posted at the Board Offices and given to each Board member, one local newspaper, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on June 22, 2010. The meeting was held in the Cafeteria at Sayreville War Memorial High School. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Members present were: Mr. Balka, Mrs. Batko, Mr. Biesiada, Mrs. Bruno-Raccuia, Mr. Ciak, Mrs. Esposito, Mr. Lembo and Mr. Macagnone. Mrs. Trapp was absent.

Also present were: Superintendent Alfano, Assistant Superintendent Sutherland, and Business Administrator/Board Secretary D'Andrea.

President Macagnone opened the meeting at 6:30 P.M.

Motion by Mr. Biesiada, second by Mr. Lembo. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mrs. Bruno-Raccuia, Mr. Ciak, Mrs. Esposito, Mr. Lembo, and Mr. Macagnone. The Board went into Executive Session at 6:32 P.M. in accordance with the following Resolution.

Also present were: Superintendent Alfano, Assistant Superintendent Sutherland, Business Administrator/Board Secretary D'Andrea and Board Attorney Silvestri of the Wilentz, Goldman and Spitzer law firm.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED BY THE Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL
Reorganization/Restructuring Plan – Administrators
Appointment of Supervisors
 - NEGOTIATIONS
Non-Union/Off Guide Salaries
Sayreville Education Association
Salary Cap for Secretaries
 - ATTORNEY-CLIENT PRIVILEGE
RSC Architects
Safeway Contracting
3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

4. This Resolution shall take effect immediately.

The Board reopened the meeting at 7:39 P.M.

Members present were: Mr. Balka, Mrs. Batko, Mr. Biesiada, Mrs. Bruno-Raccuia, Mr. Ciak, Mrs. Esposito, Mr. Lembo, and Mr. Macagnone.

Also present were: Superintendent Alfano, Assistant Superintendent Sutherland, Business Administrator/Board Secretary D'Andrea, Curriculum Director Baumann, and Pupil Personnel Services Director Duffy.

PRESENTATION

- Teacher of the Year
- Mosaic Tile Murals of Honor

CORRESPONDENCE

- Monthly Technology Work-Order Reports
- Monthly Maintenance Work-Order Reports

APPROVAL OF MINUTES

Motion by Mr. Ciak, second by Mrs. Bruno-Raccuia. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mrs. Bruno-Raccuia, Mr. Ciak, Mrs. Esposito, Mr. Lembo and Mr. Macagnone. Mrs. Trapp was absent. The Board approved the following minutes:

- Minutes of the Regular Meeting held on May 18, 2010

STUDENT COUNCIL REPRESENTATIVE'S REPORT

PARENT INVOLVEMENT REPRESENTATIVE'S REPORT

ATTORNEY'S REPORT

DISTRICT HIGHLIGHTS

Mr. Pat Lembo

- A very special "Thank You" goes out to Debra Shedlock, Transportation Coordinator, Sharon Thasites, Secretary, Joanne Young, Secretary and the rest of her staff in the Transportation Department. In an effort to make a difference, the Transportation Department donated six backpacks to the 12th *Annual Stand for Children* Backpack Campaign that was run by NJ Foster and Adoptive Family Services organization. Not only have you made a difference, you've also made us proud!
- Congratulations to the Truman Elementary School for being selected as a **National Schools of Character Promising Practices** award recipient. The Character Education Partnership (CEP) selected their practice, "Truman Talks TV Show," to serve as a model for others across the country to replicate and integrate into their character education initiatives. Truman Elementary School will be awarded a certificate at the CEP National Forum in October, have their practice highlighted in the CD section of the *2010 National Schools of Character* book and they will receive a complimentary copy of the NSOC book/CD. We are extremely proud of this great honor and proud of the third-grade teamwork that went into planning and implementing the school TV Show that showcases monthly character traits. Truman School is now a role model for other schools throughout the country. Way to go Truman School!
- More kudos to Truman School, who in their continuing effort to make a difference, did it again! The Truman Elementary School was recognized for making a difference for the animals at the Popcorn Park Zoo by raising over

- \$2,800 at the fall Dance-a-Thon community service project. The students and staff were thanked for their generosity to their “four-footed friends” by appearing in the Associated Humane Societies “Humane News” June 2010 edition. You can visit the website, www.ahscare.org/downloads/HS-June2010.pdf and scroll to page 19 to view the article or visit the “School Pride” page on the Truman School website. At Truman School caring is obviously very contagious and we are all very proud of you!
- “Awesome” is one word to describe the Spring performance of the Sayreville Middle School’s production of *The Beauty and the Beast* presented by the school’s Music Department. The students’ performances in singing, dancing and acting were superb. It was a magnificent performance to say the least. Congratulations to all the performers and special kudos to Sayreville’s own Beauties (Marie Malara and Joyce Campbell) and the Beast (Ronald Mancini) on another spectacular endeavor!
 - Talent doesn’t stop at the middle school level in Sayreville. In May, music filled the air at the Sayreville War Memorial High School with sweet, dulcet tones as the SWMHS Concert Band and Jazz Ensembles held their annual spring concert. As always, the performers were magnificent, as was the maestro, Mr. Paul Caruso. If you closed your eyes during the Concert Band’s performance, you would have thought you were listening to more experienced musicians at Lincoln Center. As the Jazz Ensemble played, members of the audience were rocking and swaying with the music. Congratulations to Mr. Caruso and all the performers on yet another fantastic performance.
 - On May 1, 2010, three students from the high school entered ceramic projects into the Clay in Mind competition held at Burlington Township High School. Clay in Mind is a state-wide ceramics competition open to high schools around the state of New Jersey. Congratulations to participating artists Andzelika Kowalczyk and Tigran Antonyan for having their ceramic projects on display at the competition. Also special congratulations to senior, Sergey Matevosyan for winning 2nd Place in the state with his ceramic sculpture of hands holding a bowl. Sergey’s ceramic piece will be on display at The Clay Studio in Philadelphia, Pennsylvania. Yet another job well done!
 - Congratulations to Sayreville War Memorial High School senior, Adelaide Agyemang, who won 1st Place in the New Jersey Department of Human Services Teen Media Contest. Her artwork was displayed at the New Jersey State House during the week of May 24, 2010 and she was personally recognized at the State House during an official awards ceremony. Adelaide’s artwork will be included in the New Jersey Child Support 2011 Calendar which will be sent to all school in the state. Thank you, Adelaide for making us proud!
 - On Saturday, April 17, 2010, the Sayreville Winter Guard competed in their Championships at South Brunswick High School and placed first in their division. Not only did the Winter Guard place first at the championships, but they also went undefeated this season by coming in 1st Place at every competition that they went to (7 in all)! This is a huge accomplishment for the program and congratulations to Elyse Hajdusek, Winter Guard Coach and the Winter Guard members: Amber Danku, Angie Shotwell, Kate Pentek, Amanda Coyle, Meranda Mayer, Emily Bloodgood, Kate-Lynn Lozito, Keri Pentek and Allyson Bloodgood. Thank you girls for making us proud!

SUPERINTENDENT’S REPORT OVERVIEW

BUILDING AND GROUNDS

1. The Board of Education approved the use of the Samsel Upper Elementary School gymnasium and cafeteria for Indian Cultural events by ASIA on Saturdays, October 9, October 16 and October 23, 2010 from 8:00 PM to 2:00 AM. Building use and custodial costs will be prepaid.

2. The Board of Education approved the use of the Sayreville War Memorial High School gymnasium from Tuesday, July 6 through Friday, July 9, 2010 from 8:00 AM to 3:00 PM for the Junior Bombers Basketball Camp.

3. The Board of Education approved the use of the Sayreville War Memorial High School stadium football field, concession stand and fields on Saturday, July 24 from 7:00 AM to 6:00 PM for a Touchdown club 7 on 7 fundraiser.

4. The Board of Education approved the use of the Samsel Upper Elementary School room 212 on Tuesdays, Wednesdays and Thursdays, June 29 through August 26, 2010 from 9:00 AM to 3:00 PM for the Goodworx Art Appreciation Summer Program.

FINANCE

1. The Board of Education approved the Resolution on Transfers, Resolution #2009-10-015 for the month of May 2010.

2. The Board of Education approved the Transfer Spreadsheet in accordance with S-1701 for the month of May 2010.

3. The Board of Education approved the list of bills dated June 22, 2010 prepared by the Board Secretary in the amount of \$2,043,231.06 for the Operating Account.

4. The Board of Education approved the list of bills dated June 22, 2010 prepared by the Board Secretary in the amount of \$315,704.36 for the Cafeteria Account.

5. The Board of Education approved the list of bills dated May 31, 2010 prepared by the Board Secretary in the amount of \$6,117.00 for the Athletic Account.

6. The Board of Education approved the May 2010 payroll prepared by the Board Secretary in the amount of \$4,594,449.47 for the Payroll Account.

7. The Board of Education approved the acceptance of the Secretary's Report for the month of May 2010.

It must be noted that Mr. Balka abstained from voting on the following item.

8. The Board of Education approved the acceptance of the Treasurer of School Monies Report for the month of May 2010.

9. The Board of Education approved the resolution regarding the requisition of taxes (T-1 Form) from the Borough of Sayreville.

10. The Board of Education approved State and Federal Grants for the month of May 2010 in the amount of \$3,744,282.64.

11. The Board of Education approved the Petty Cash Report for the Superintendent's Office for the month of May 2010.

12. The Board of Education approved the Petty Cash Report for the Business Office for the month of May 2010.

13. The Board of Education approved a contract to Custom Care Services, Inc. for Maintenance of Various Board of Education properties at the unit price per bid documentation submitted June 8, 2010 as the lowest responsible bidder.

It must be noted that Mrs. Batko voted no on the following item.

14. The Board of Education approved the following:

BE IT RESOLVED that the Board of Education hereby appoints Wilentz, Goldman & Spitzer P.A. ("Firm") as Board Attorney and approves the Agreement for Professional Legal Services between the Board and the Firm for the period from July 1, 2010 through June 30, 2011. The Board shall pay the Firm an annual retainer of \$25,000 which covers all routine legal services consisting of day-to-day legal advice and attendance at meetings. Non-routine legal services, including grievances, arbitrations, special education matters, administrative hearings, judicial proceedings, labor negotiations, preparation of contracts, and matters, opinions and advice requiring extensive legal research shall be billed at \$135 per hour. The Board will also reimburse the Firm for costs such as computer research, UPS overnight, messenger, long distance telephone calls, facsimile, photocopy, and the like.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Legal Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

15. The Board of Education approved the following:

BE IT RESOLVED that the Board of Education hereby appoints Capital Financial Advisors ("Firm") as Board Financial Advisory Services and approves the Agreement for Professional Services between the Board and the Firm for the period from July 1, 2010 through June 30, 2011. The Board shall pay the Firm a maximum of \$5,000 plus the standard billing rates for 2010-2011 per agreement for additional services.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Financial Advisory Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

16. The Board of Education approved the following:

BE IT RESOLVED that the Board of Education hereby appoints Management International ("Firm") as Board AHERA Designated Person and Environmental Consultant and approves the Agreement for Professional Services between the Board and the Firm for the period from July 1, 2010 through June 30, 2011. The Board shall pay the Firm a maximum of \$3,750 plus the standard billing rates for 2010-2011 per agreement for additional services.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for AHERA Designated Person and

Environmental Consultant shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

WITHDRAWN

17. The Board of Education approved the following:

BE IT RESOLVED that the Board of Education hereby appoints Doyle Alliance Group ("Firm") as Board Health Insurance Consultants and approves the Agreement for Professional Services between the Board and the Firm for the period from July 1, 2010 through June 30, 2011.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Health Insurance Consultants shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

WITHDRAWN

18. The Board of Education is requested to approve the following:

BE IT RESOLVED that the Board of Education hereby appoints Willis HRH ("Firm") Property and Casualty Insurance Consultants and approves the Agreement for Professional Services between the Board and the Firm for the period from July 1, 2010 through June 30, 2011. (No fees are paid for by the Board.)

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Property and Casualty Insurance Consultants shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

19. The Board of Education approved the following:

BE IT RESOLVED that the Board of Education hereby appoints LAN Associates as Architects/Engineers of Record and approves the Agreement for Professional Services between the Board and the Firm for the period from July 1, 2010 through June 30, 2011. The Board shall pay the Firm per project as negotiated plus the

standard billing rates for 2010-2011 per agreement for additional services.

BE IT FURTHER RESOLVED that notice of the award of the above described contract for Architects/Engineers of Record shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

It must be noted that Mr. Balka abstained from voting on the following item.

20. The Board of Education approved the following substitute teacher daily rates of pay for the 2010-11 school year:

Class I Substitute – County Substitute Certification	- \$ 80.00
Class II Substitute – NJ Teacher Certification	- 90.00
Class III Substitute (long-term) – NJ Teacher Certification	- 125.00
Class IV Substitute (specialty/long-term that requires specific area knowledge, expertise and/or experience) – NJ Teacher Certification	- 200.00
Class V Substitute (short-term) for Administration - NJ Principal and/or Supervisor Certification	- 230.00
Substitute School Nurse	- 150.00

21. The Board of Education approved the following hourly rates for substitutes for the 2010-11 school year:

Cafeteria Workers	- \$ 8.50
Paraprofessionals	- 8.50
Cafeteria Aides (lunchroom/playground aides)	- 8.50
Bus Aides	- 8.50
Custodians	- 10.25
Clerical	- 10.00
Bus Drivers	- 12.50
Bus Drivers for Athletic Events or Field Trips	- 19.53

22. The Board of Education approved the amount of district taxes, inclusive of current expenses, capital outlay and Debt Service needed to meet the obligations of the Sayreville Board of Education for the 2010-2011 school year in the amount of \$54,483,946 and that the Sayreville Board of Education is hereby requested to place in the hands of the Treasurer of School Monies that amount as per the following schedule:

<u>Current Fund</u>			
<u>Due Date</u>	<u>Amount</u>	<u>Due Date</u>	<u>Amount</u>
July 10, 2010	\$2,208,955	January 10, 2011	\$3,708,954
August 10, 2010	4,700,000	February 10, 2011	4,400,000
September 10, 2010	4,700,000	March 10, 2011	4,400,000
October 10, 2010	4,700,000	April 10, 2011	4,400,000
November 10, 2010	4,700,000	May 10, 2011	4,400,000

on April 19, 2005 and a special election held on December 9, 2008;

WHEREAS, there are certain ancillary improvements which are needed to complete the Project and/or related to the final completion of the project;

WHEREAS, those improvements include Renovations to the Auditorium;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves a contract with the following:

VMC Company, Inc.	Asbestos Removal	\$ 23,800
WPCS Int., Inc. (aka Voacola)	Electrical	\$ 37,944 Change Order #27
Chanree Construction Co., Inc.	General Contr.	\$262,498 Change Order #77
S&K Construction Co., Inc.	Demolition	\$ 8,500

In the total amount of \$332,742 for the SWMHS Addition/Renovation.

27. The Board of Education approved a contract with Luxury Floors, Inc. for the Replacement of the SWMHS Guidance Office Floor in the amount of \$1,870.

28. The Board of Education approved a contract with Ramtown Floors by Design, Inc. for the Replacement of Middle School Classroom B7 Flooring in the amount of \$6,961.

WITHDRAWN

29. The Board of Education is requested to approve a contract with Custom Care Services, Inc. for Maintenance of Various School Properties per the Unit Price Costing as the lowest responsible bidder for bids opened on June 8, 2010.

30. The Board of Education approved a revision to Change Order #11 to Voacola Electric, Inc. in the October 21, 2008 agenda from \$52,639 (credit) to \$52,239 (credit).

31. The Board of Education is requested to approve the Lease Purchase of Savin 9025B Copier for the SWMHS Media Center from Atlantic in the amount of \$182.26 per month under State Contract #A51464.

32. The Board of Education approved a Joint Purchasing Agreement with Pittsgrove Board of Education for the 2010-2011 school year.

33. The Board of Education approved the Middlesex Regional Educational Services Commission for the Purchasing Program for the 2010-11 school year for various vendors as attached.

34. The Board of Education approved the Middlesex Regional educational Services Commission for the Educational Cooperative Pricing System #26EDCP in the amount of \$12,220 for the 2010-11 school year for various vendors as attached.

35. The Board of Education approved a contract with Computer Solutions, Inc. for Budget/Personnel Software Support Services in the amount of \$10,656 for the 2010-2011 school year.

36. The Board of Education approved a contract with Johnston Communication for Telephone Maintenance Contract in the amount of \$29,953 under State Contract #A42287 for the 2010-2011 school year.

37. The Board of Education approved the Adjustments of Public Bidding Threshold effective July 1, 2010 as issued by the New Jersey Department of Community Affairs.

38. The Board of Education approved a Tuition Contract (receiving) with Lauren Roman for Michele Roman in the amount of \$5,380 Grades 1-5.

39. The Board of Education approved the following resolution:

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31 AND NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Sayreville Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the General Fund into a Capital Reserve account at year end, and

WHEREAS, the Sayreville Board of Education has determined that an amount not to exceed \$1,250,000 is available for such purpose of transfer;

Mrs. Batko had questions about the calculations. Mr. D'Andrea explained the current status. The Board entered into discussion.

NOW, THEREFORE, BE IT RESOLVED by the Sayreville Board of Education that it hereby authorizes the School Business administrator to make this transfer consistent with all applicable laws and regulations.

40. The Board of Education approved the following resolution:

WHEREAS, the Sayreville Board of Education (sometimes "Board") has a need for the services of an Insurance Consultant to review and evaluate the Board's requirements for employee health benefits coverage and to provide advices to the Board with respect to securing the necessary Employee Health Benefits coverage; and

WHEREAS, the award of a contract for Insurance Consultant services qualifies as an Extraordinary Unspecifiable Service pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(10) because written specifications cannot reasonably be written by the Board to describe the analyses and qualitative work to be performed by the Insurance Consultant; and

WHEREAS, N.J.S.A. 18A:18A-5(a)(2) requires that an award of a contract as an Extraordinary Unspecifiable Service without competitive bids must be publicly advertised; and

WHEREAS, no funds are required for this purpose.

NOW, THEREFORE, BE IT RESOLVED by the Sayreville Board of Education, County of Middlesex, State of New Jersey, as follows:

- a. The Board President and the Secretary of said Board are hereby authorized and directed to execute an agreement with Doyle Alliance Group, effective July 1, 2010 through June 30, 2011.
- b. The services provided shall be insurance consultant services for employee health benefits insurance.
- c. The services shall be provided at no cost to the Board.
- d. The contract is awarded without competitive bidding as an Extraordinary Unspecifiable Service. A notice shall be published once in an official newspaper stating (1) the nature, duration, service, and amount of the contract and (2) that this resolution and contract are on file and available for public inspection in the office of the Board of Education.

41. The Board of Education approved the following:

WHEREAS, the Sayreville Board of Education (sometimes "Board") has a need for the services of an Insurance Consultant to review and evaluate the Board's requirements for Property and Casualty Insurance coverage and to provide advices to the Board with respect to securing the necessary Property and Casualty Insurance coverage; and

WHEREAS, the award of a contract for insurance consultant services qualifies as an Extraordinary Unspecifiable Service pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(10) because written specifications cannot reasonably be written by the Board to describe the analyses and qualitative work to be performed by the Insurance Consultant; and

WHEREAS, N.J.S.A. 18A:18A-5(a)(2) requires that an award of a contract as an Extraordinary Unspecifiable Service without competitive bids must be publicly advertised; and

WHEREAS, no funds are required for this purpose.

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NOW, THEREFORE, BE IT RESOLVED by the Sayreville Board of Education, County of Middlesex, State of New Jersey, as follows:

- a. The Board President and the Secretary of said Board are hereby authorized and directed to execute an agreement with Willis HRH, effective July 1, 2010 through June 30, 2011.
- b. The services provided shall be Insurance Consultant services for property and casualty insurance.
- c. The services shall be provided at no cost to the Board.
- d. The contract is awarded without competitive bidding as an Extraordinary Unspecifiable Service. A notice shall be published once in an official newspaper stating (1) the nature, duration, service, and amount of the contract and (2) that this resolution and contract are on file and available for public inspection in the office of the Board of Education.

42. The Board of Education approved a contract with MacKenzie Door Company for the Replacement of the Exterior Doors at the Truman Elementary School in the amount of \$28,149.

PERSONNEL (NON-CERTIFIED)

1. The Board of Education accepted retroactively, the resignation of Cathy Mastorio, cafeteria aide at the Arleth Elementary School, effective May 24, 2010.

2. The Board of Education agreed to honor the retirement of MaryDorothy Braunsdorf, Support Secretary at the Samsel Upper Elementary School, effective August 1, 2010.

3. The Board of Education approved retroactively, an unpaid medical leave of absence to Deborah Esposito, paraprofessional in the Project Before Class at the Samsel Upper Elementary School, from June 17 through June 30, 2010.

4. The Board of Education granted retroactively an unpaid medical leave of absence to Dora Crawley, cafeteria aide at the Truman Elementary School, from June 2 through June 30, 2010.

5. The Board of Education approved the adjustment of the 2009-10 longevity payment for Kathleen Kunzman, bus driver for the district, from \$1,235 to \$1,290 for the school year as per contract terms.

6. The Board of Education approved the transfer of Joseph Haines from 3:00 PM-11:00 PM custodian at the Samsel Upper Elementary School to 3:00 PM-11:00 PM custodian at the Wilson Elementary School, effective July 1, 2010 at a salary of \$27,476.

7. The Board of Education approved the employment of the following cafeteria aides at the assignments as indicated for school year 2010-11 at the rate of \$10.50 per hour. Cafeteria aides will work approximately two hours per day only on days when schools are in session:

Arleth School	Susan Cruz Jean Imperato Christine O'Hara
Eisenhower School	Marcelle Adams Lorraine Tricarico Gaetana Menzel
Truman School	Reyna Alvarez Tracey Balberchak Dora Crawley
Wilson School	Christine Eck Connie Munier Florence Wingerter
Samsel Upper Elementary	Theresa Becofsky Julie Cena Gina Dattile-Fago Joanne Samra

8. The Board of Education approved the employment of the following bus aides, on an as-needed basis, for school year 2010-11 at a rate of *\$13.68 per hour (*2009-10 rate, pending contract negotiations):

6 ½ Hour Aides

Patricia Gers
Joan McCarthy
Mindy Schifman
Joan Sylvester

3 ½ Hour Aides

Ehsan Farag-Azzer
Concetta Genovese
Kathleen Korth
Maureen Rochford
Joan Ueland

9. The Board of Education approved the employment of the following part-time secretaries, on an as-needed basis not to exceed 20 hours per week, for school year 2010-11 at an hourly rate of *\$14.92 (*2009-10 rate, pending contract negotiations):

<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
Linda Brown	HS	Main Office
Donna Goldmann	Eisenhower	Main Office
Karen Havens	Wilson	Main Office
Angela Jones	Selover	Supt./Testing
Linda Kudrak	MS	Main Office
Grace Sollecito	Arleth	Main Office
Palma VonGonten	Truman	Main Office

10. The Board of Education approved the employment of the following bus drivers for school year 2010-11 at the hourly rates indicated (2009-10 rate, pending contract negotiations):

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>2009-10 STEP</u>	<u>2009-10 BASE</u>	<u>2009-10 LONG.</u>
Bottomly	Erin	1	\$ 22.70	
Dahl	Terilyn	4	\$ 26.00	\$ 945
Figuroa	Lori	3	\$ 24.68	
Jackson	Monica	4	\$ 26.00	710
Jedrusiak	Anna	4	\$ 26.00	710
Kennedy	Janet	4	\$ 26.00	710
Kunzman	Kathleen	4	\$ 26.00	1,290
Leon	Joanne	4	\$ 26.00	1,125
Mele	Lena	4	\$ 26.00	655
Morgan	Rosa	4	\$ 26.00	
Mutilitis	Barbara	4	\$ 26.00	945
Nizolek	Diane	4	\$ 26.00	710
Nizolek	Rosanne	4	\$ 26.00	945
Olkiewicz	Peter	4	\$ 26.00	710
Poplowski	Alexis	4	\$ 26.00	945
Przybylski	Stanislawa	2	\$ 23.39	
Santiago	Olga	3	\$ 24.68	
Scarpa	Dominick	4	\$ 26.00	710

11. The Board of Education approved the following list of long-term hourly cafeteria workers for school year 2010-11, to work on an as-needed basis at an hourly rate of \$20.18 per hour (2009-10 rate, pending contract negotiations), not to exceed 20 hours per week:

2010-2011 CAFETERIA WORKERS

<u>SCHOOL</u>	<u>LONG TERM HOURLY</u>	<u>HOURS</u>
ARLETH	Patricia Crisafi	3-1/2
	Deborah Peck	3-1/2
	Jennie Borusovic	3-1/2
EISENHOWER	Michele Mattiello	3-1/2
	Bernadine Santos	3-1/2
	Mary Ann Connors	3-1/2
TRUMAN	Elizabeth Cadigan	3-1/2
	Lorraine Galante	3-1/2
	Glenda Kay Osmond	3-1/2
WILSON	Patricia Rasa	3-1/2
	Diane Hayes	3-1/2
	Antoinette Mazzarisi	3-1/2
MIDDLE S. (Satellite Manager)	Karen Sullivan	8
	Nancy Mannino	7
	Maria Basile	3-1/2
	Carol Carbonaro	3-1/2
	Anna Jack	3-1/2
	MiSoon Kelly	3-1/2
	Laura Remo	3-1/2
	Elayna Moran	3-1/2
	Diane Zawistoski	3-1/2
	Cynthia Schiavone	3-1/2
	Manal Metry	3-1/2
	Jennifer Lodzinski	3-1/2
	Debra Luciano	3-1/2
HIGH SCHOOL	Patricia Lieberman	7
	Diane Bansemer	3-1/2
	Mary Ann Deleto	3-1/2
	Kathy Consiglio	3-1/2
	Felicia Manning	3-1/2
	Tammy Taylor	3-1/2
	Paula Wisenfelder	3-1/2
	Kimberly Alfonso	3-1/2
	Darlene Terzuole	3-1/2
	Victoria Lefton	3-1/2
	Ellen Rice	3-1/2
	Ann Cosentino	3-1/2
	Christina Johnson	3-1/2
Eleanor Knoll	3-1/2	
UPPER ELEM SCHOOL	Margarita Caro	7
	Lisa Cetta	3-1/2
	Susan Johnsen	3-1/2
	Elaine Miles	3-1/2
	Francis Ferro	3-1/2
	Carol Gruytch	3-1/2

12. The Board of Education approved the employment of the following paraprofessional personnel for the 2010-2011 Extended School Year Program at the following schools as follows:

<u>NAME</u>	<u>SALARY**</u>
<u>Samsel Upper Elementary School – Project Before</u>	
Patricia Bongiorno	\$ 19.29
Annamaria Buonsanto	18.72
Eleanore DeLuco	19.26
Maritza Farciert	19.14
Jesmeen Islam	19.23
Doreen Kulpa	18.72
Amy Lembo	19.20
Victoria Parse	19.29
Migdalia Rivera	18.72
 <u>Samsel Upper Elementary School – MD Class</u>	
Dawn Fulbrook	19.16
 <u>Middle School – MD Class</u>	
Dorothy Frisch	19.29
Patricia Wisk	19.75
 <u>SUES School – Autistic Class</u>	
AnneMarie Melanski	18.72
Marlene Lewandowski	19.34
<u>SUES School – LLD Class</u>	
Dawn Wright	19.23
 <u>SUES School – Multiply Disabled Class</u>	
Cynthia Batko	19.23
Coleen Mezzina	19.29
Virginia Zammit	19.23

**Salary will change according to the 2010-2011 salary guide.

13. The Board of Education approved the employment of the following personnel work as paraprofessional substitutes for the 2010-2011 Extended School Year program at the regular substitute paraprofessionals rate of \$8.50 per hour:

- Dawn Banerman
- Nadine Boyd
- Marion Gallagher
- Susan Karwecki
- AnnMarie Manente
- Debra Meyers
- Christine Mezzina
- Uzma Raza
- Diane Rivera
- Selma Siddiqui
- Joyce Tencza

It must be noted that Mr. Balka abstained on Wayne Kronowski.

14. The Board of Education approved the reemployment of the non-certified personnel as per Attachment A, for school year 2010-11.

15. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Nancy Apito	Summer Inclusion Workshop	6/30-7/1/10	ARRA

Dianne Craig	PSUG-NE 2010 Summer Exchange for Power School Users	8/2,3,4/10	\$250.00 Title IA
Eileen Giovenco	PSUG – NE 2010 Summer Exchange for Power School Users	8/2, 3, 4/10	\$250.00 Title IIA
Marleen Lewandowski	Summer Inclusion Workshop	6/30-7/1/10	ARRA

16. The Board of Education approved the following support personnel to the substitute or temporary help lists for June 23, 2010 thru June 30, 2010 and July 1, 2010 thru June 30, 2011. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

Bus Aide

*Tobia, Aida
Karwecki, Susan
Link, Ilene

Custodian

Benitz, Brian
Brown, Christopher
Halilaj, Sal
Henrich, Edward
Jankowski, Stanley
Knoll, Eleanor
*Kokoszka, Brandon
Lykosh, Mitchell
Mozden, James
Muldoon, Jason
Narkiewicz, Daniel
Nowak, Christopher
Nowak, George
Nowicki, Brian
Ryan, Kevin
Ryan, Patrick
Wingerter, Florence

Paraprofessional

Esposito, Victoria

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

17. The Board of Education approved the following support personnel to the substitute or temporary help lists for July 1, 2010 thru June 30, 2011. All applicants are certified for substituting. *All substitute applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent’s Office.*

Substitute Bus Aides

Ahearn, Chris	Lieberman, Tremaine
Boyd, Nadine	Mele, Lena
Buffalino, Ruth	Meyers, Debra
Bulakowski, June	Novo, Yaney
DeCandia, Gina	Perkins, MaryAnn
Gallagher, Marion	Ruszala, Leanora
Genovese, Concetta	Schifman, Mindy
Guarino, MaryAnn	Spiecker, Kathleen
Henrich, Edward	Wolff, Kelly

Kaur, Tavinder
 Knoll, Eleanor
 Krass, Hala

Young, Joanne
 Zyskowski, David

Substitute Bus Drivers

Bartlett, John
 Dill, Alexis
 Dill, David
 Giannetto, Stephen

Hewlett, Bruce
 Mele, Lena
 Rivera, Luis
 Ventre, Luigi

Substitute Cafeteria Aides

Alicea, Stacie
 Aperawic, Karen
 Banerman, Dawn
 Becofsky, Theresa
 Bolk, Carrie Ann
 Boyd, Nadine
 Brewer, Conni
 Cena, Julie
 Dunne, Dawnmarie
 Gallagher, Marion
 Genovese, Concetta
 Godwin, Debra
 Guarino, MaryAnn
 Henrich, Edward
 Imperato, Jean
 Karwecki, Susan
 Kaur, Tavinder
 Knoll, Eleanor
 Krass, Hala
 Kulpa, Doreen
 Lieberman, Tremaine

Lomeli, Faith
 Mangiaracina, Barbara
 Marra, Donna
 Mastorio, Cathy
 Mozdzen, Beatrice
 Napolitano, Cheryl
 Okie, Susan
 Parse, Victoria
 Raza, Uzma
 Rivera, Migdalia
 Scavone, Cheryl
 Scirica, Lisa
 Shah, Bharti
 Spiecker, Kathleen
 Tamburri, Theresa
 Tsaptsinos, Ann Marie
 Van Nosedall, Kelli
 Vitti, Laurie
 White, Rosalia
 Wolff, Kelly
 Zyskowski, David

Substitute Cafeteria Workers

Allen, Annette
 Appleby, Sandra
 Banerman, Dawn
 Becofsky, Theresa
 Boyd, Nadine
 Brewer, Conni
 Campbell, Marie
 Cannata, Lisa
 Cena, Julie
 DelGatto, Christine
 Demetrio, Lisa
 Dunne, Dawnmarie
 Gallagher, Marion
 Genovese, Concetta
 Godwin, Debra
 Guarino, MaryAnn
 Henrich, Edward
 Karwecki, Susan
 Kaur, Tavinder
 Kittel, Grace

Krass, Hala
 Kulpa, Doreen
 Lieberman, Tremaine
 Lomeli, Faith
 Marra, Donna
 Meyers, Debra
 Miliano, Lisa
 Napolitano, Cheryl
 Pagano, Doreen
 Parse, Victoria
 Peterson, Susan
 Ruzala, Leanora
 Scavone, Cheryl
 Scirica, Lisa
 Spiecker, Kathleen
 Szymanski, Felicia
 Tsaptsinos, Ann Marie
 Unger, Linda
 Van Nosedall, Kelli
 Wolff, Kelly

Knoll, Eleanor
Kobis, Anthony

Zyskowski, David

Substitute Clerical

Alicea, Stacie
Allen, Annette
Araneo, Cheryl
Attardi, Samantha
Banerman, Dawn
Bellino, Nicole
Brown, Linda
Buonsanto, Annamaria
Caponera, Karen
Carinha, Tiffany
Cassidy, Mary Ann
DelGatto, Christine
Dunne, Colleen
Eck, Christine
Estrada, Sandra
Eveigan, Donna
Fasulo, Jean
Gallagher, Marion
Gary, Judith
Genovese, Concetta
Giovenco, Cailleigh
Godwin, Debra
Havens, Karen
Hubka, Barbara
Hughes, Lyndsey
Imperato, Jean
Inganamorte, Ellen
Jones, Angela
Karwecki, Susan
Kelly, Susanne
Kittel, Grace
Kuczynski, Barbara
Kudrak, Linda
Kulpa, Doreen

Link, Ilene
Mancini, Patricia
Manente, Ann Marie
Mangiaracina, Barbara
Marra, Donna
Mastorio, Cathy
McDonough, Susan
Meyers, Debra
Mozdzen, Beatrice
Novo, Yaney
Okie, Susan
Oriolo, Regina
Pearson, Maryalice
Perkins, MaryAnn
Rivera, Migdalia
Romero, Michelle
Schaefer, Maureen
Scirica, Lisa
Shah, Ami
Shah, Antala
Shah, Bharti
Sollecito, Grace Renee
Spiecker, Kathleen
Stolte, Deborah
Symber, Lucyna
Tencza, Joyce
Uchendu, Chinwe
Van Nosedall, Kelli
VonGonten, Palma
Walton, Melinda
White, Rosalia
Young, Joanne
Zammit, Franca

Substitute Paraprofessionals

Adamcik, Anne
Alexander, Bradley
Alicea, Stacie
Andrews, Keri
Aperawic, Karen
Araneo, Cheryl
Attardi, Samantha
Banerman, Dawn
Batko, Cynthia
Bolk, Carrie Ann
Boyd, Nadine
Brown, Linda
Buonsanto, Annamaria
Calsetta, Stacey
Calvo, Carmen

Maniar, Komal
Mastorio, Cathy
McCoulloch, Cynthia
Menkes, Jennifer
Meyers, Debra
Mezzina, Christy
Novo, Yaney
Okie, Susan
Pagano, Doreen
Parse, Victoria
Pearson, Maryalice
Perkins, MaryAnn
Peshori, Neelu
Prakurat, Raisa
Quinn, Christine

Caponera, Karen
 Carinha, Tiffany
 Carinha, Michele
 Chiu, Shu Hui
 Coppola, Jacquelyn
 DeCandia, Gina
 Deecken, Bethany
 Esposito, Deborah
 Eveigan, Donna
 Frondelli, Susan
 Gallagher, Marion
 Gary, Judith
 Giovenco, Caileigh
 Godwin, Debra
 Goyal, Anuradha
 Guarino, MaryAnn
 Hadlaw, Irena
 Harkness, Thomas
 Hausmann, Rosemary
 Henrich, Edward
 Hughes, Lyndsey
 Imperato, Jean
 Inganamorte, Ellen
 Jhala, Meena
 Karwecki, Susan
 Kaur, Tavinder
 Kelly, Susanne
 Kelly, Mary
 Kittel, Grace
 Knoll, Eleanor
 Krass, Hala
 Kuczynski, Barbara
 Kudrak, Linda
 Kulpa, Doreen
 Link, Ilene
 Lomeli, Faith
 Malik, Janice
 Manente, Ann Marie
 Mangiaracina, Barbara

Raza, Uzma
 Rivera, Diane
 Rivera, Migdalia
 Rochford, Shannon
 Rodriguez, Omaira
 Romero, Michelle
 Ruzsala, Leanora
 Scavone, Cheryl
 Schaefer, Maureen
 Schiffman, Mindy
 Scirica, Lisa
 Shah, Bharti
 Shah, Ami
 Shah, Antala
 Shah, Ashita
 Siddiqui, Salma
 Spiecker, Kathleen
 Stolte, Deborah
 Symbler, Lucyna
 Tamburri, Theresa
 Tencza, Joyce
 Toor, Lakhvir
 Tsaptsinos, Ann Marie
 Uchendu, Chinwe
 Unger, Linda
 Van Nosedall, Kelli
 Vedia, Nora
 Vitti, Laurie
 Voigt, Julia
 VonGonten, Palma
 Walton, Melinda
 Wang, Mihsia
 White, Rosalia
 Wingerter, Florence
 Wisk, Patricia
 Wolff, Kelly
 Young, Joanne
 Zammit, Franca

Substitute Custodians

Bath, Howard
 Becofsky, Theresa
 Biancamano, Martin
 Erickson, Craig
 Henderson, Richard
 Hendry, Timothy
 Jobarteh, Salieu
 Kobis, Anthony
 Krainski, Thomas

Mangiaracina, Barbara
 McGirr, James
 Mozdzen, Beatrice
 Proudman, Jr., Barry
 Thornton, Kedar
 Tomko, Gregory
 Towlen, John
 Wingerter, Royce
 Zyskowski, David

PERSONNEL (CERTIFIED)

1. The Board of Education agreed to honor the following retirements, effective July 1, 2010:

<u>NAME</u>	<u>LOCATION</u>	<u>ASSIGNMENT</u>
Carol Creed	Truman	Grade 2
Joyce Lajewski	Arleth	Grade 1
John Tyszkiewicz	HS	PE/Health
Marguerite Wiecek	Arleth	Grade 1
Diane Worles	Wilson	Resource Center

2. The Board of Education accepted the resignation of Allison Ratcliffe, Resource Center Teacher at the Sayreville Middle School, effective July 1, 2010.

3. The Board of Education granted retroactively, an unpaid medical leave of absence to Lauren Bellina, LLD Teacher at the Eisenhower Elementary School, from May 17 through June 30, 2010.

4. The Board of Education granted retroactively, an unpaid medical leave of absence to Kelly Markowski, Kindergarten Teacher at the Arleth Elementary School, from June 4 through June 30, 2010.

5. The Board of Education granted retroactively, an unpaid medical leave of absence to Nicole Gross, Behavioral Disabilities Teacher at the Eisenhower Elementary School, from June 8 through June 30, 2010.

6. The Board of Education granted an extension to a childrearing leave of absence for Jennifer Gordon, Library Media Specialist at the Sayreville War Memorial High School, from September 1, 2010 through September 30, 2010.

7. The Board of Education granted an extension to a childrearing leave of absence for Christina Kiernan, Grade 1 Teacher at the Eisenhower Elementary School, from September 1 through December 31, 2010.

8. The Board of Education granted an extension to a childrearing leave of absence for Erika Messina, Spanish Teacher at the Sayreville War Memorial High School, from September 1 through November 5, 2010.

9. The Board of Education granted an extension to a childrearing leave of absence for Tami Reinert, LLD Teacher at the Truman Elementary School, from September 1, 2010 through June 30, 2011.

10. The Board of Education granted a pregnancy leave of absence to Kimberly Mueller, Language Arts Teacher at the Sayreville Middle School, beginning October 1, 2010 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Mueller was also granted a childrearing leave through June 30, 2011.

11. The Board of Education approved retroactively, a correction to the final 2009-10 salary of Jennifer McGough, TAG Teacher at the Sayreville Middle School, to include a longevity stipend. Mrs. McGough 2009-10 salary should be; Base: \$77,000 + Longevity: \$1,500 = Salary: \$78,500.

12. The Board of Education approved the contractual retirement payments for the following:

<u>NAME</u>	<u>POSITION</u>	<u>AMOUNT</u>	<u>YEARS IN DISTRICT</u>
Carol Creed	Gr. 2/Truman	\$ 9,746.40	24
Gerald Carney	H-PE/MS	15,047.40	37
Martha Malopolski	Gr. 2/Truman	4,774.00	14
Sandra McCormack	Guid/Eis –Wil.	12,543.38	32
Janet Ryan	H-PE/HS	13,435.40	33
Karen Toth	Gr. 1/Truman	7,702.80	22
John Tyszkiewicz	H-PE/HS	15,918.50	41
Diane Worles	Res. Ctr./Wilson	12,233.38	32

13. The Board of Education approved retroactively, as per previous permission granted at the meeting of April 13, 2010, the appointment of Eric Boehm and David Vogel as teachers and Christine Testa as a substitute in the Twilight Program, at a rate of *\$53.00 per hour (2009-10 salary guide, pending contract negotiations).

14. The Board of Education approved retroactively, as per previous permission granted at the meeting of April 13, 2010, the appointment of Eric Boehm and David Vogel as Co-Supervisors for the Twilight Program, at a stipend of \$125 each, payable in June.

15. The Board of Education approved Nina Obryk as the Head Teacher/Coordinator for the Summer Enrichment Program 2010 at the Samsel Upper Elementary School from July 23 through August 13, 2010, total salary not to exceed \$6,750 (pending enrollment figures).

16. The Board of Education approved the following teachers for the summer Enrichment Program 2010 at the Samsel Upper Elementary School from July 23 through August 13, 2010:

<u>NAME</u>	<u>TOTAL SALARY</u>
Kerry Fleschner	\$6,600
Laura Martorelli	6,600

17. The Board of Education approved Nina Obryk as the Program Director for the Summer Enrichment Program 2010 at the Samsel Upper Elementary School from July 23 through August 13, 2010, total salary of **\$4,000.00.

Mr. Biesiada asked why an additional \$4,000. Is being paid. Ms. Sutherland explained the position and stipend.

**Salary for this position has been deferred until the completion of the program to make certain that the program would run. The program director for Summer Enrichment ran from September 2009 through August 2010.

18. The Board of Education approved the employment of the following teaching and related services personnel for the 2010-2011 Extended School Year Program at the following schools:

<u>NAME</u>	<u>SALARY**</u>
<u>Samsel Upper Elementary School – Project Before</u>	
Meghan Daly	30.16
Linda Harms	50.29
Judith Perone	38.42
Heather Shedlock	30.08
Lisa Zalnieratis	30.16
<u>Samsel Upper Elementary School – MD Class</u>	
Melissa Ciampa	38.42
<u>Samsel Upper Elementary School – Summer Enrichment Program</u>	
Nicole Hohman	32.48
Gineen Morosco	42.35
<u>Middle School – MD Class</u>	
Darci Carnevale	31.15
<u>Samsel Upper Elementary School – Autistic Class</u>	
Kerri Meagher	35.68

Samsel Upper Elementary School – Multiply Disabled Classes

Mildred Wildrick	37.08
Rachel Gelfand	28.08

Samsel Upper Elementary School – LLD Classes

Melissa Brown	29.05
Adele Goldenberg	56.23
Erin Kilduff	29.74
Lisa Montalbano	40.35
Gineen Morosco	42.35
Amanda Kutcher	35.54

Speech Therapists

Jacqueline Gambino	28.75
Jennifer Malik	39.74
Julie Berman	30.76
Laura Mitsaelides	30.09

Occupational Therapists

Sheryl Pullman	52.75
Kelly Petrone	46.19
Debra Tiberi	54.57
Tara Giarraffa	36.91

Physical Therapists

Lizabeth Borrell-DeMaio	51.42
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Adaptive Physical Education

LouAnn Jensen	44.65
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Nurse

Linda Rutter	42.00
Virginia Kania	42.00
Joyce Langan	42.00
Judith Berg-Friel	42.00
Charlene Kenny	42.00

**Salary will change according to the 2010-2011 salary guide.

19. The Board of Education approved the employment of the following personnel work as teacher substitutes for the 2010-2011 Extended School Year program at the rate of \$90.00 per day:

- Elyse Barone
- Kristin Caccio
- Meghan Grove
- Sharon Nolan
- Joyce Tencza

20. The Board of Education approved the summer employment of guidance counselors at the Sayreville Middle School and Sayreville War Memorial High School for the following number of days at the following rates of pay:

Joseph Abruscato	Middle/High School	10 days	\$408.63/day
Meredith Fass	High School	9 days	\$228.63/day
Daniel Feldman	High School	5 days	\$395.63/day
Kelly Nakielny	High School	5 days	\$395.63/day
Nikki Panza	High School	9 days	\$228.63/day
Maria Runfola-Mc Cormack	Middle School	3 days	\$272.63/day
Paula Schnorbus	High School	8 days	\$243.63/day

The dates will be assigned by the Administration. The total amount will not exceed the budgeted \$15,000.00.

21. The Board of Education approved summer employment of Child Study team members for the District, on an as-needed basis during the months of July and August, not to exceed 20 days.

22. The Board of Education approved the employment of certified teaching staff on an hourly as needed basis, to participate in summer 2010-2011 IEP meetings, at a rate of *\$53.00 per hour, not to exceed a total of \$1,600.00 (*2009-10 rate, pending contract negotiations).

It must be noted that Mr. Balka abstained on the following item for Yvonne Kronowski.

23. The Board of Education approved the employment of the certified personnel as per Attachment A, for the 2010-11 school year.

24. the Board of Education approved the employment of Elaine Hall for clerical placements and to perform coordinating activities for the Marketing Education Program and for Co-Op Business Education for twenty days at a contracted rate of *\$5,580 (2009-10 Salary, pending contract negotiations) for each program during the summer of 2010.

25. The Board of Education approved the following personnel for Curriculum Revisions for the 2010-11 school year:

Subject	Grade	Stipend	Applicant
<i>Language Arts</i>			
Grade 6 LAL	MS	\$1,000	Nicole Del Popolo
11 th Grade Honors English	HS	\$1,000	Jacqueline Samara
12 th Grade Honors English	HS	\$1,000	Janet Scordinsky
Communication Arts Through Television	HS	\$1,000	Tara Beams
TOTAL		\$4,000	
<i>Business</i>			
Marketing 2	HS	\$1,000**	Florence Berman
TOTAL		\$1,000**	
<i>Mathematics</i>			
Geometry Honors/Geom.	HS	\$1,000	Matthew Pereira
Algebra 2 Honors/Alg 2	HS	\$1,000	Mary Kruh
Pre-Calculus Honors/PreCalc	HS	\$1,000	Sarah Magaw
TOTAL		\$3,000	
<i>Social Studies</i>			
Grade 3 Social Studies	Elem	\$1,000	Carrie Gammoh
TOTAL		\$1,000	
<i>Science</i>			
Sci. in Society: Life Science	HS	\$500	Sonya Goldstein
Sci. in Society: Energy & Technology	HS	\$500	Sonya Goldstein
TOTAL		\$1,000	
<i>Special Services</i>			

MS Transition Program 6-8	MS	\$1,000*	Shelia Berman
HS Transition Program 9-10	HS	\$1,000*	Shelia Berman
HS Transition Program 11-12	HS	\$1,000*	Shelia Berman
TOTAL		\$3,000*	
IND. TECH			
Engineer Drawing		\$500.00	Jacqueline Gernstein
GRAND TOTAL		\$13,500	
(See breakdown below)		\$3,000	*Funded by AARA
		\$1,000	** Funded by Perkins Grant
FUNDED BY LOCAL BUDGET		\$9,500	

26. The Board of Education approved summer hours for David Waits at Sayreville War Memorial High School for completion of fall sports physicals. Mr. Waits will work 32 hours at a contracted rate of \$42.00/hour*, for a total of \$1,344.00. (*Salaries based on the 2009-10 Salary Guide, pending contract negotiations).

27. The Board of Education approved the following personnel for coaching assignments and salaries as indicated for school year 2010-2011. All of the salaries are without prejudice of errors and/or omissions in the calculations (* Salaries based on the 2009-10 salary Guide, pending contract negotiations):

<u>Assignment</u>	<u>Name</u>	<u>Salary</u>
Summer Strength & Conditioning	George Najjar	\$4,831
Head Varsity Football	George Najjar	\$10,142
1st Assistant Football	Shawn Currie	\$7,685
Head Freshman Football	Keith Mahoney	\$7,685
Assistant Football	Michael Novak	\$7,098
Assistant Football	Michael Ryan	\$7,098
Assistant Football	James Nardone	\$7,098
Assistant Football	Michael Salum	\$7,098
Assistant Football	Charles Garcia	\$7,098
Head Boys Varsity Soccer	Nicholas Cifelli	\$8,398
JV Boys Soccer	Joseph Goscienski	\$5,878
Freshman Boys Soccer	Joseph Slavik	\$5,878
Middle School Boys Soccer	Thomas Mullins	\$5,878
Head Girls Varsity Soccer	Leah Craig	\$8,398
JV Assistant Girls Soccer	Kim Ciser	\$5,878
Freshman Girls Soccer	Dara Nalven	\$5,878
Middle School Girls Soccer	Jillian Nagy	\$5,878
Head Varsity Field Hockey	Lynn Taylor	\$8,398
JV Field Hockey	Christa Delucia	\$5,878
Middle School Field Hockey	Brianne Kissel	\$5,878
Head Boys Varsity Cross Country	Heather Monahan	\$7,161
Head Girls Varsity Cross Country	Mehgan Bruno	\$7,161
Middle School	MaryBeth Drabik	\$5,012
Head Girls Varsity Tennis	Michael Provenza	\$7,161
Fall Strength & Conditioning	Benjamin Isabella	\$4,831
Head Boys Varsity Basketball	Shawn Currie	\$8,398
JV Boys Basketball	John Wojcik	\$5,878
Freshman Basketball	Thomas McCloskey	\$5,878
Middle School Boys Basketball	Michael Provenza	\$5,878
Head Varsity Girl's Basketball	Tara Currie	\$8,398
JV Girl's Basketball	Victoria Fisher	\$5,878
Freshman Girl's Basketball	Janet Ust	\$5,878
Middle School Girls Basketball	Amy Hudson	\$5,878
Head Boys & Girls Varsity Swimming	Sarah Rodis- Magaw	\$7,161
Assistant Boys & Girls Varsity Swimming	Brianne Kissel	\$5,012
Head Boys Varsity Winter Track	Gerald Carney	\$7,161
Assistant Winter Track	John Walsh	\$5,012
Assistant Winter Track	MaryBeth Drabik	\$5,012
Head Boys & Girls Varsity Bowling	Michael Weinert	\$7,161

Head Varsity Wrestling	Anton Atterbury	\$8,398
Freshman Wrestling	Michael McGee	\$5,878
Middle School Wrestling	Christopher Howard	\$5,878
Winter Strength & Conditioning	George Najjar	\$4,831
Head Boys Varsity Baseball	Michael Novak	\$8,398
Varsity Boys Assistant Baseball	Richard Gluchowski	\$5,878
JV Boy's Baseball	Joseph Schlaline	\$5,878
Freshman Baseball	David Drechsel	\$5,878
Middle School Baseball	James Zolla	\$5,878
Head Girls Varsity Softball	Christa DeLucia	\$8,398
Varsity Assistant Softball	LynnMarie Olender	\$5,878
JV Assistant Softball	Janet Ust	\$5,878
Middle School Softball	Darci Carnevale	\$5,878
Head Boys Varsity Spring Track	Lawrence Wallace	\$8,398
Assistant Spring Track	Heather Monahan	\$5,878
Assistant Spring Track	Joseph Slavik	\$5,878
Assistant Spring Track	Patrice Troutman	\$5,878
Head Varsity Girl's Spring Track	Gerald Carney	\$8,398
Assistant Spring Track	John Walsh	\$5,878
Assistant Spring Track	Meghan Bruno	\$5,878
Assistant Spring Track	Amy Hudson	\$5,878
Head Boys Varsity Tennis	Michael Provenza	\$7,161
Golf	Thomas McCloskey	\$7,161
Spring Strength & Conditioning	George Najjar	\$4,831
Athletic Aide-Winter	Matthew Pereira	\$1,433
Stipend Athletic Aide-Winter	Matthew Pereira	\$474
Athletic Aide-Spring	Michael Salum	\$1,433
Athletic Trainer Fall	David E. Waits	\$4,831
Athletic Trainer Winter	David E. Waits	\$4,831
Athletic Trainer Spring	David E. Waits	\$4,831
Athletic Aide Fall	John Wojcik	\$1,433
Cheerleading (2 Seasons)	Lisa Mastrangelo	\$7,161
Assistant Cheerleading (2 Seasons)	Jennifer Pesci	\$5,012
Middle School Cheerleading (2 Seasons)	Nicole Goscienski	\$5,012

28. Pursuant to N.J.A.C. 6:11-4.6 the Board of Education appointed the following personnel as coaching aides (unpaid) for school year 2010-2011:

<u>Assignments</u>	<u>Name</u>
Cheerleading	Amy Lembo
Field Hockey	Brittany Dusko
Field Hockey	Jessica Yurecsko
Soccer-Boys	Christopher Howard
Soccer-Boys	Thomas Wonaszek
Soccer	Jessica DeRold
Football	George Armstrong
Football	John Bell
Football	Richard Crane
Football	William Mudge
Girl's Tennis	Thomas Mullins
Girl's Tennis	Ryan Donegan

29. The Board of Education approved the following personnel for co-curricular assignments and salaries as indicated for school year 2010-11 (based on the 2009-10 Salary Guide, pending contract negotiations). All of the salaries are without prejudice of errors and/or omissions in the calculations

<u>ASSIGNMENT</u>	<u>NAME</u>	<u>*SALARY</u>
Frosh Head Advisor	Joseph Pastva	*\$1,992.00
Frosh Asst. Adv.	Christine Dughi	*\$1,399.00
Frosh Asst. Adv.	Jacquelyn Benavides	*\$1,399.00

30. The Board of Education approved the summer employment of the following teachers to complete ISIPs for the students in their respective schools. The number of days will be determined when all testing results are available and will be based upon the number of ISIPs to be written at each school. A minimum of 40 plans per subject are to be completed each day. The contracted rate of pay is *\$260 per day.

* Salary is based on 2009-2010 rate and is subject to change pending the new 2010-2011 SEA contract.

<u>Teacher</u>	<u>School</u>	<u>Subject</u>
Linda Jakubik-Tanchyk	SWMHS	LAL
Richard Gluchowski	SWMHS	Math
Victoria Fischer	SMS	Math
Kulsum Farooqui	SMS	Math
Lori McDermott	SMS	Math
Joseph O'Donnell	SMS	LAL
Jamie Redmond	SMS	LAL
Merritt Wildrick	SMS	LAL
Kathleen Zeni	SUES	LAL
Andrea Latz	SUES	Math
Mary Porter Ballard	Arleth	LAL
Geoffrey Mihalenko	Arleth	Math
Beverly Fitzsimmons	Eisenhower	LAL
Joanne Remite	Eisenhower	Math
Donna Porpora	Truman	LAL & Math
Pamela Schleck	Wilson	LAL
Amy Stueber	Wilson	Math

31. If state and/or standardized test score results are not available before the end of the school year, the Board is requested to approve one ASI day per subject at the SEA contracted rate for ASI Summer Work for each of the following K-5 Title teachers to complete their NCLB final reports: P. Ballard, J. Mihalenko, B. Fitzsimmons, J. Remite, D. Porpora, A. Stueber, P. Schleck, J. Dobos, D. Mazur, P. McCloud, R. Sokol, and K. Zeni. The contracted rate of pay is *\$260 per day.

*Salary is based on 2009-2010 rate and is subject to change pending the new 2010-2011 SEA contract.

32. The Board of Education approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Bonnie Brady	PSUG-NE 2010 Summer Exchange for Power School Users	8/2,3/4/10	\$250.00 Title IA
Karen Bryan	Summer Inclusion Workshop	6/30-7/1/10	ARRA
Timothy Byrne	Summer Inclusion Conference	6/30 & 7/1/10	\$265.00 ARRA
Danielle Canton	Summer Inclusion Conference	7/1/10	\$160.00 ARRA
Danielle Canton	Foundations Workshop	7/2/10	\$175.00 ARRA
Alyssa Cantwell	Summer Inclusion Workshop	6/30-7/1/10	ARRA
Carol Duffy	Summer Inclusion Conference	6/30-7/1/10	\$265.00 ARRA
Jacob Finkelstein	Summer Inclusion Conference	6/30-7/1/10	\$265.00 ARRA
Megan Freeman	Summer Inclusion Conference	6/30 & 7/1/01	\$265.00 ARRA
Clare Goscienski	PSUG – NE 2010 Summer Exchange for Power School Users	8/2, 3, 4, 5/10	\$250.00 Title IIA
Meghan Grove	Summer Inclusion Conference	7/1/10	\$165.00 ARRA
Jean Marie Jucciarone	Summer Inclusion Conference	6/30/10 & 7/1/10	\$265.00 ARRA
Donna Kennelly	NJ Department of Education Summer Leadership Institute	7/14, 15/10	Free
Amanda Kutcher	Foundations Workshop	7/2/10	\$175.00 ARRA

Christine Lawlor	Summer Inclusion Workshop	6/30-7/1/10	ARRA
Kerry Lawson	Summer Inclusion Workshop	6/30-7/1/10	ARRA
April Magistro	Summer Inclusion Workshop	6/30-7/1/10	ARRA
Ronald Mancini	The Broadway Teacher's Workshop	7/12-7/14/10	\$549.72
Ronald Mancini	Broadway Teacher's Workshop	7/12, 13 & 14	\$450.00
Geoffrey Mihalenko	Summer Inclusion Conference	6/30/10 & 7/1/10	\$265.00 ARRA
Lynn Porpora	Summer Inclusion Workshop	6/30-7/1/10	ARRA
Maria Samra	Summer Inclusion Conference	6/30 & 7/1/10	\$265.00 ARRA
Sandra Suominen	Summer Inclusion Conference	6/30/10 & 7/1/10	\$265.00 ARRA
Sandra Suominen	Foundations Workshop	7/2/10	\$175.00 ARRA
David Waits	ATSNJ – Sports Concussion Summit	8/2/10	\$125.00

33. The Board of Education is requested to approve the employment of the following personnel indicated:

Name	Location	Assignment	2009-10 Salary	Effective Dates	Track
Comerford, Colleen (M. Gerstel)	SWMHS	Class IV Substitute In Class Support Teacher	\$200 per day	(Retroactively) 6/1/2010 thru 6/30/2010	Non Tenured

34. The Board of Education approved the transfer of the following personnel for the school year 2010-2011 at the assignments as indicated:

<u>Name</u>	<u>From</u>	<u>To</u>
Betancourt, Tara	Wilson, Grade 2	Eisenhower, Grade 2
Schwartz, Dawn	Eisenhower, Grade 2	Eisenhower, Grade 3
Porpora, Lynn	Wilson, LLD	Wilson, Resource Center
Werner, Irene	Truman, Kindergarten	Truman, Grade 2
Pentek, Joan	Samsel, Grade 4	Truman, Kindergarten
Kennelly, Donna	Supervisor Special Projects (12 months)	Resource Center Teacher/ Supervisor Special Projects (10 months)

35. The Board of Education approved the employment of the following personnel for the 2010-2011 school year:

Name	Location	Assignment	2009-10 Salary	Effective Dates
Maher, Michele (M. Scanielo)	High School	Replacement English Teacher Non-Tenure Track	\$4,350 Monthly (MA, Step 1)	9/1/10 thru 12/31/10

36. The Board of Education approved the following personnel to the substitute teacher list for June 23, 2010 thru June 30, 2010 and July 1, 2010 thru June 30, 2011. All applicants are certified for substituting. *All substitute teacher applicants cannot be used as a substitute employee until their name appears on an approved substitute list issued by the Superintendent's Office.*

- *Bernardelli, Melissa
- Brennan, Daniel
- *Carvan, Wahid

*Mazur, Megan
 McCormack, Sandra
 *Menden, Jessica

*Conditional upon final approval by the N.J. Department of Education and the Board further authorizes the submission of an application for emergency hiring pursuant to N.J.S.A. 18A:6-7.1 et seq., N.J.S.A. 18A:39-17 et seq. or N.J.S.A. 18A:6-4.13 et seq.

37. The Board of Education is requested to approve the employment of the following certified staff for the 2010-11 school year, effective August 1, 2010 at the salaries and assignments as follows:

<u>NAME</u>	<u>LOCATION/ ASSIGNMENT</u>	<u>STEP</u>	<u>BASE SALARY</u>	<u>LONG.</u>	<u>2010-11 SALARY</u>
Clare Goscienski	Dist/Spvsr. Of Science/World Language	9	\$116,000	\$2,500	\$118,500
Robert Preston	Dist/Spvsr. Of Math/Business Ed.	7	\$107,100	\$1,500	\$108,600

38. The Board of Education approved retroactively, the employment of Julie Berman, Speech/Language Therapist for the District, to work additional hours, at an hourly rate of \$30.76, not to exceed 24 hours per week, through June 30, 2010.

39. The Board of Education granted a pregnancy leave of absence to Nicole Gross, Behavioral Disabilities Teacher at the Eisenhower Elementary School, beginning September 1, 2010 and terminating twenty days after delivery. Upon verification of delivery and subsequent use of allowable disability leave, Mrs. Gross was also granted a childrearing leave through November 19, 2010.

POLICY

1. The Board of Education approved the second and final reading of the Nepotism Policy revisions:

SAYREVILLE BOARD OF EDUCATION
 Sayreville, New Jersey

FILE CODE: 4112.8/4212.8
 X **Monitored**
 X **Mandated**
 X **Other Reasons**

NEPOTISM

Definitions

“Nepotism” for the purpose of this policy shall be defined as the showing of favoritism to an employee or candidate for employment based on the existence of a relationship, as a relative or immediate family member, of a Board member or Superintendent.

For the purpose of this policy, “relative” shall be defined as an individual’s spouse, civil union partner, domestic partner, or the parent, child, brother, sister, aunt, uncle, niece, nephew, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother or half-sister, of the individual or of the individual’s spouse, civil union partner or domestic partner, whether the relative is related to the individual or the individual’s spouse, civil union partner or domestic partner, by blood, marriage or adoption.

“Immediate family” shall be defined as Board member or school administrator, their spouse, civil union partner, domestic partner, child, parent or sibling residing in the same household, whether related by blood, marriage or adoption.

Employment/Promotion of Relative

The Board of Education, in order to avoid both the reality and the appearance of conflict of interest in employment, will not appoint a relative of a Board member or of the Superintendent to any employment position in this district. The Superintendent shall not recommend to the Board any relative of a Board member or of the Superintendent, unless the person is subject to the exception below. Nor shall any person be considered for employment in any position in which he/she would come under the direct or indirect supervision of any relative.

Further, no school district administrator shall supervise, or exercise authority on personnel actions regarding a relative of the administrator. Where it is not feasible to eliminate such a direct or indirect supervisory relationship, appropriate screens and/or alternate supervision/reporting mechanisms shall be put in place.

Exceptions

Persons who are employees of the Board on the date that this policy becomes effective or the date a relative becomes a Board member or Superintendent shall not be prohibited from continuing to be employed in the district. This includes employees who must be renewed annually by the Board. The Superintendent may recommend those employees for reemployment, transfer, promotion or removal.

A relative of a School Board member or Superintendent may be employed by the district, provided that the district has obtained the approval from the Executive County Superintendent of Schools. Such approval shall be granted only upon demonstration by the school district that it conducted a thorough search for candidates and that the proposed candidate is the only qualified and available person for the position.

Board Member/Superintendent Participation in Negotiations

When a Board member or Superintendent's relative is a member of the bargaining unit, or receives the benefit of the contract, that Board member or Superintendent shall not discuss the proposed collective bargaining agreement with that unit nor participate in any way in negotiations. This includes, but is not limited to, being a member of the negotiating team. Nor shall that Board member or Superintendent be present with the Board in closed session when negotiation strategies are being discussed. However, a Superintendent may provide technical information that is necessary to the collective bargaining process when no one else can provide that information.

When a member of a Board member's or Superintendent's immediate family is a member of the same statewide union with which the Board is negotiating, that Board member or Superintendent shall not participate in any way in negotiations. This includes, but is not limited to: being a member of the negotiating team, prior to the Board's attaining a tentative memorandum of agreement with the bargaining unit, including salary guides and/or the total package of money to be offered.

Once such tentative memorandum of agreement is established, including salary guides and/or the total package of money to be offered, the Board member or Superintendent may fully participate in the process, including Board member voting, absent other conflicts. Prior to that time, the Board member or Superintendent shall not be present with the Board in closed session when negotiation strategies are being discussed. However, a Superintendent may provide technical information that is necessary to the collective bargaining process when no one else in the district can provide that information.

A school official who has such relationship with any employee of the district, as of the effective date of this policy, shall declare such relationship immediately.

Per diem substitutes and student employees described in N.J.A.C 6A:23A-6.2b are excluded from this nepotism policy.

Adopted:
NJSBA Review/Update:
Readopted:

Key Words

Nepotism, Hiring Relatives, Relatives

Legal References:

<u>N.J.S.A.</u> 18A:11-1	General mandatory powers and duties
<u>N.J.S.A.</u> 18A:12-2	Inconsistent interests or office prohibited
<u>N.J.S.A.</u> 18A:12-21 <u>et seq.</u>	School Ethics Act
<u>N.J.S.A.</u> 18A:16-1	Officers and employees in general
<u>N.J.S.A.</u> 18A:27-4.1	Appointment, transfer, removal or renewal of officers and employees; exceptions
<u>N.J.S.A.</u> 52:13D-13 and 21.2	State conflict of interest law
<u>N.J.A.C.</u> 6A:4-1.1 <u>et seq.</u>	Appealable decisions
<u>N.J.A.C.</u> 6A:23A-1.2 <u>et seq.</u>	Fiscal accountability; definitions
<u>N.J.A.C.</u> 6A:23A-6.2 <u>et seq.</u>	Fiscal accountability; nepotism
<u>N.J.A.C.</u> 6A:28-1.1 <u>et seq.</u>	School Ethics Commission

In the Matter of the Election of Dorothy Bayless to the Board of Education of the Lawrence Township School District, 1974 S.L.D. 603, reversing 1974 S.L.D. 595

Shirley Smiecinski v. Board of Education of the Township of Hanover, Morris County, 1975 S.L.D. 478

Scola v. Ringwood Bd. of Ed., 1978 S.L.D. 413

Salerno v. Old Bridge Board of Ed., 1984 S.L.D. (April 28)

Larsen v. Woodbridge Board of Ed., 1985 S.L.D. (March 18)

Scannella v. Scudillo, School Ethics Decision, Complaint No. C-14-93, (February 3, 1994)

In the Matter of Frank Pannucci, 2000 S.L.D. March 1, State Board Rev'g Commissioner 97 NJAR 2d (EDU) 339

School Ethics Commission, Advisory Opinion, A01-93

School Ethics Commission, Advisory Opinion, A10-93

School Ethics Commission, Advisory Opinion, A021-93

School Ethics Commission, Advisory Opinion, A07-94

School Ethics Commission, Advisory Opinion, A33-95

School Ethics Commission, Advisory Opinion, A14-00

N.J. Department of Education 05-13-09 Broadcast # 1 "Nepotism Policy Clarification"

Possible

Cross References:

*4111	Recruitment, selection and hiring
*4119.21	Conflict of interest
*9270	Conflict of interest

*Indicates policy is included in the Critical Policy Reference Manual.

2. The Board of Education approved the second and final reading of the following Use of School Facilities Regulation:

**SAYREVILLE
R1330
BOARD OF EDUCATION
REGULATION**

FILE CODE:

<u> </u>	Monitored
<u> X </u>	Mandated
<u> X </u>	Other Reasons

USE OF SCHOOL FACILITIES

1. Non-profit organizations are defined as follows:
 - a. P.T.A. and P.T.O.

- b. Teacher and in-school pupil groups
 - c. Local troops of Boy Scouts, Girl Scouts, Cub Scouts, Brownies and such other Sayreville organizations who will certify that they fall into a non-profit category.
2. Where it is determined that police or fire protection is required, the cost of furnishing such protection must be paid for by the applicant. The determination shall be made by the Superintendent and/or the Board of Education.
 3. The above-stated organizations are exempt from payment of all fees except for use after 10:30 p.m.
 4. Applicants will secure from the Superintendent's Office a form to be completed by the applicant.
 5. Completed applications must be filed in the Superintendent's Office not later than one week prior to regular Board meetings preceding usage.
 6. Unfortunate results connected with past use of buildings facilities by outside organizations have made it necessary for the Board to adopt and enforce the requirement that all rooms or facilities must be left by the organization or group using same in proper condition suitable for educational usage. Failure to leave facilities in this suitable and proper condition will result in a cancellation of usage to the organization.
 7. There shall be no smoking on school property or in any part of the buildings.
 8. No intoxicating liquors shall be permitted in any guise on school premises, nor shall any one possessing liquors be allowed on said premises.
 9. Putting up decorations or scenery or moving pianos or other furniture is prohibited unless special permission is granted. No open flames are permitted at any time.
 10. Under no circumstances shall scenery or other property be stored in the auditorium.
 11. Nothing shall be sold, given or exhibited or displayed without permission which is available at the discretion of the Superintendent on written application. The applicant is held responsible for the preservation of order in accordance with standards acceptable to authorities.
 12. School-connected organizations, as defined in Board Policy 1230, may be permitted to advertise on Board of Education property for fundraising purposes. Requests for such permission must be made in writing to the Superintendent, who will review all such requests and then make the appropriate recommendations to the Board of Education. The Board will then be required to formally approve or deny such requests through a Board resolution. The following guidelines shall be observed with regard to any fundraising advertisements displayed on Board of Education property as a result of school-connected organizations' fundraising activities:
 - A. All advertisements shall be posted for a specific time and duration, as determined by the authorizing resolution of the Board.
 - B. All advertisements must be submitted to the Superintendent for his/her final approval prior to being displayed.
 - C. Upon the conclusion of the authorized period for fundraising advertising, the school-connected organization shall provide a written accounting of the amount of money raised as a result of the advertisements.
 - D. All revenue raised from such advertising activities must be used to benefit Sayreville Public School students.
 - E. Upon the conclusion of the authorized period for advertisements, the school-connected organization shall complete a form provided by the Superintendent. This form shall require a written accounting of the amount raised through advertisements and an explanation of how such funds were used for the benefit of students in the Sayreville Public Schools. This form must be submitted to the Superintendent by the school-connected organization within 30 days of the end of the authorized advertisement period.
 13. The Board of Education does not provide the use of school furniture or other accessories, and the Board assumes no responsibility for properties left on the premises by the applicant.
 14. All electrical equipment and arrangements shall be in charge and control of the Board of Education or its representatives.
 15. Kitchen facilities and/or use of the equipment therein shall be in charge and control of and supervised by the Board of Education or its representatives.
 16. The applicant(s) is responsible for any and all damages caused to school property during

the time of usage, or as a result thereof, and must pay to the Board of Education within thirty days the full amount of any such damages in an amount to be determined by the Board of Education. The decision of the Board of Education as to the amount is final.

17. School authorities, including members of the Board of Education, reserve the right to have free access to and to inspect school properties at any time during applicant's building usage.
18. The right to revoke and permit at any time is reserved by the school authorities.
19. No reservation will be made until this application is returned and approved by the Superintendent or Board of Education.
20. Premises are made available with the understanding that "tipping" of custodians or other school personnel is not permitted. Only the Board of Education may pay employees for services involving the use of school facilities.
21. No organization will be allowed the use of any part of the building during school hours, unless specifically authorized by the Superintendent, and then only in cases where such use will not interfere with the regular school program.
22. Only said room or rooms, proper entrances and exits, and the necessary and usual hallways for ingress or egress, permitted to them, shall be used by the applicants or any people accompanying them.
23. All building use must terminated by 10:30 p.m. except by special permission.
24. Generally, no school-owned equipment will be available to any outside organization using the building facilities under these rules. Exceptions will be limited and subject to prior written approval of the Superintendent.
25. Permits are subject to cancellation by the Superintendent or Board of Education.
26. Reservations are not transferable.
27. There will be no activities on holidays, snow days or any other emergency which may arise.
28. Applications for building used filed by profit-making organizations will be acted upon by the Superintendent and the Board of Education.

Possible

<u>Cross References:</u>	1230	School-connected organizations
	3514	Equipment
	3515	Smoking prohibition
	6145	Extracurricular activities

Key Words

Use of School Facilities, Use of School Equipment, District Facilities, Facilities Equipment

Date Adopted: 8/23/2005

Date Revised:

CURRICULUM

1. The Board of Education approved the following for the Special Services Department:

- A. Extended school year program for the following classified students. (This program is recommended in the student's Individualized Education Program, will be four to eight weeks during July and August 2010 and result in additional reimbursement). These students require transportation to the schools indicated: (l)

<u>Student's</u>	<u>School</u>	<u>Cost Per Student</u>	<u>Total Cost</u>
2	Academy Learning Center Monroe Township Autistic Program	\$4,176.00	\$8,352.00
1	Academy Learning Center, Monroe Township Multiply Disabled Program	3,654.00	3,654.00
11	Center for Lifelong Learning, Parlin (Autistic)	4,176.00	45,936.00
7	Center for Lifelong Learning, Parlin (Multiply Disabled	3,654.00	25,578.00
7	Children's Center of Monmouth County, Neptune	10,109.58	70,767.06
4	Coastal Learning Center, Howell	7,173.90	28,695.60
1	Collier School, Wickatunk	3,450.00	3,450.00
3	CPC High Point School, Morganville	8,500.00	25,500.00
1	High Point Elementary Morganville	8,500.00	8,500.00
1	JFK Vocational Rehabilitation, Edison	6,962.00	6,962.00
1	New Horizons in Autism, Dayton	No Cost	No Cost
1	Newmark School, Plainfield	4,994.80	4,994.80
3	New Road School, Parlin	6,263.70	18,791.00
4	New Road School, Somerset	6,414.30	25,657.20
1	NuView Academy, Piscataway (12 month program)	52,920.00	52,920.00
1	Piscataway Regional Day School, Piscataway Multiply Disabled Program	3,654.00	3,654.00
1	Raritan Valley, Piscataway	3,799.00	3,799.00
1	Scroth School, Wanamassa	9,880.00	9,880.00
3	UMDNJ-Adolescent Therapeutic School, Piscataway	10,600.00	31,800.00
1	Newmark School	4,994.80	4,994.80

2	Bancroft School	7,295.00/ student	14,590.00
1	High Point Adolescent	8,500.00	8,500.00

- B. Request for two (2) 1-1 nurses on the bus for two classified students for the 2010-2011 Extended School Year program at a total cost of \$7,714.50 per student payable to Bayada Nursing, North Brunswick. (I) (M)
- C. Request to purchase an Xpress Dynavox for a classified student at a total cost of \$7500 payable to DynaVox Technologies, Pittsburgh. (I)
- D. Request to repair one Easylink Transmitter and two MLXs Transmitters for a classified student at a total cost of \$215.99 payable to Phonak, Warrentonville. (I)
- E. Request for Home Instruction for a classified student from July 1, 2010 to August 31, 2010 at a total cost of \$848.00 payable to Middlesex Regional Educational Services Commission, Piscataway. (I)
- F. Home Instruction for six (6) students for the month of May. Reasons for this Home Instruction are: 2-Child Study Team; 1-Mononucleosis; 1-Mood Disorder; 1-Crohn's Disease and 1 Surgery.
- G. As of May 31, 2010 there were 26 students on Home Instruction.
- H. As of May 31, 2010 there were 95 students in Out-of-District placements.
- I. Request for three one-to-one aides for three classified students for the Extended School Year at a total cost of \$8,700.00 and for the 2010-2011 School Year at a total cost of \$87,000.00 payable to Center for Life Long Learning. (I)
- J. Request for extra speech therapy sessions for the Extended School Year program for two classified students at a total cost of \$792.00 payable to Center for Life Long Learning and occupational therapy for one student at a total cost of \$264.00 payable to Life Long Learning. (I)
- K. Request for three full time nurses for the Extended School Year program for three classified students at a total cost of \$26,878.00 payable to Bayada Nurses. (I)
- L. Request for in-home speech and language therapy for a classified student for 8 weeks in July/August at a total cost of \$2,400.00 and for 40 weeks in September through June at a total cost of \$12,000.00 payable to Oxford Consulting Group. (I)
- M. Request to provide an ABA/Integrated program for a classified student at a total cost of \$4,400.00 for the

Extended School Year program and \$22,000.00 for the 2010-2011 school year payable to Minding Miracles Learning Center.

- N. Request for two one-to-one aides for two classified students for the Extended School Year program at a total cost of \$160.00 per day/per student payable to Bancroft School. (I)
- O. Request for Intensive Residential Services for a classified student for the Extended School Year program and the 2010-2011 school year at a total cost of \$460.41 per day payable to Bancroft School. (I)
- P. Request to purchase one AccessIT for a classified student at a total cost of \$468.50 payable to Dynavox. (I)
- Q. Request to purchase a M3 Device and Carry Case for a classified student at a total cost of \$3,370.00 payable to Dynavox and a Custom Mount for the Dynavox M# for a classified student at a total cost of \$650.00 payable to Schwartz Medical. (I)

Special Education Items – Rationale Key

ND	New determination - special education eligibility for student within the district
NR	New registration - student with eligibility for special education services from another district/state
NS	New state agency placement – student with eligibility for special education services
T	Transfer of placement – district special education student
S	Transfer of placement – by State agency mandate/action
E	Evaluation criteria mandated by NJAC:6A Chapter 14
D	Diagnostic evaluation / consultation for IEP planning
I	IEP requirement
P	Program requirement specific to the placement or individual
M	Medically required accommodation or service
C	Placement and/or classification decisions impacted by court Mandate.
R	Placement and/or services resulting from resolution to mediation.

CO-CURRICULUM

1. The Board of Education approved retroactively, the Eisenhower Elementary School to host Family Math/Reading Night on June 10, 2010.
2. The Board of Education approved the Sayreville Middle School to sponsor a 6th Grade Orientation for parents and students on Wednesday, August 25, 2010 in the middle school cafeteria and cafegymnasium from 6:00 PM to 9:00 PM.
3. The Board of Education approved a Senior Class Trip to Orlando, Florida from April 27, 2011 to May 1, 2011. All costs will be paid by those students who participate.
4. The Board of Education approved the Girls Varsity Cheerleaders to host a “Jr. Bomber” cheerleader program as a fundraiser. Registration will be held on September 14 and September 16, 2010 from 3 PM -7 PM in the auxiliary gym. Practice will be held on Thursday, September 30, 2010 from 5 PM-7 PM and the performance will be during the first half of the Bomber Football game on October 1, 2010. The cost of the event is \$50 per participant which includes a game day T-shirt and pizza.

5. The Board of Education approved the attendance of Nishi Kadakia and Nishi Parikh, students at Sayreville War Memorial High School, at the Douglass Science Institute for Women in Math, Science and Engineering from July 11-16, 2010. A grant from the DuPont Corporation of New Jersey will cover the \$1,470.00 registration fee and there will be no cost to the Board.

6. The Board of Education approved the participation of selected students in Gymnastics Competitions, according to NJSIAA Rules and Regulations, during the 2010-2011 school year. The hourly wage of personnel and competition expenses should not exceed \$4,000.00.

SUPPORT SERVICES

1. The Board of Education agreed to waive the transportation policy as outlined by the following parent(s):

<u>Name</u>	<u>School(s)</u>	<u>Reason</u>
Maureen Arias	SUES	Employment
Sandra Check	SUES	Employment
Jenny Hwang	SUES	Employment
Terry Seeley	SUES	Employment
Patricia Tyszka	SUES	Employment

2. The Board of Education approved the following jointure for extended school year 2010-11 with Sayreville Board of Education as host:

Rte/School: J/SUES
 Joiner: MRESC/South River
 Cost: \$40.00 per diem x 30 days
 Total Cost: \$1,200.00

3. The Board of Education approved the following quoted transportation route for extended school year 2010-11:

Rte/School: Q/NRS – New Road School (Somerset)
 Contractor: George Dapper, Inc.
 Cost: \$161.17 per diem x 30 days
 Total Cost: \$4,835.10

4. The Board of Education approved the cancellation of the following route for school year 2010-11:

Contractor: Unlimited Autos, Inc.
 Rte/School: 73/PAVT – Perth Amboy Vocational School
 Cost: \$23,026.10
 Decrease: \$23,026.10
 *Final Adjusted Cost: \$0.00

*No students attending.

5. The Board of Education approved the following negotiated joint transportation contract for school year 2010-11:

Rte/School: J/SJV – Saint John Vianney High School
 Host: Sayreville Board of Education
 Joiner: South River Board of Education
 Total Cost: \$800.00

6. The Board of Education approved the following transportation contracts contained in BID#2009-10-06 for school year 2010-11 and awarded to the lowest responsible bidder:

Route	School	# Of Days	Total Per Diem Cost	Cost Per Annum
Contract: DAP#3 – George Dapper Bus, Inc.				
12/ALC	Academy Learning Center	210	\$197.57 w/aide	\$41,489.70
12/CLL/1	Center for Lifelong Learning	210	\$196.07 w/aide	\$41,174.70
12/CLL/2	Center for Lifelong Learning	210	\$197.07 w/aide	\$41,384.70
12/HS	Harbor School	210	\$228.43 w/aide	\$47,970.30
10/NRS	New Road – Somerset	180	\$161.17 w/aide	\$29,010.60
Contract: DUR#1 – Durham School Services, LP				
12/CC	Children’s Center	210	\$262.00 w/aide	\$55,020.00
Contract: KAB#1 – Keyport Auto Body Shop, Inc.				
12/NRP	New Road – Parlin (wheelchair)	210	\$247.00 w/aide	\$51,870.00

Route	School	Total Per Diem Cost	Cost Per Annum
Contract: WEH#4 – Wehrle Bus Service, Inc.			
A/PUR	Arleth	\$139.50	\$25,110.00
A/ORG	Arleth	\$139.50	\$25,110.00
PISVC	Piscataway Voc.	\$174.50	\$31,410.00
WDBV	Woodbridge Voc.	\$139.50	\$25,110.00
Contract: TRD#1 – Trans-Ed, Inc.			
DAQ	Darul Arqam	\$177.74	\$31,993.20
Contract: DAP#4 – George Dapper Bus, Inc.			
113-MS/16	Middle School	\$91.69	\$16,504.20
113-E/5	Eisenhower	\$91.69	\$16,504.20
102-HS/7	SWMHS	\$89.24	\$16,063.20
102-W/GRN	Wilson	\$89.24	\$16,063.20
108-HS/4	SWMHS	\$88.19	\$15,874.20
108-T/PUR	Truman	\$88.19	\$15,874.20
121-HS/3	SWMHS	\$91.69	\$16,504.20
121-A/SCAR	Scarlet	\$91.69	\$16,504.20
Contract: DUR#2 – Durham School Services, LP			
115-CMC/1	McCarrick H.S.	\$104.00	\$18,720.00
115-A/YEL	Arleth	\$104.00	\$18,720.00
100-MS/4	Middle School	\$101.00	\$18,180.00
100-UES/9	SUES	\$101.00	\$18,180.00

7. The following school bus emergency evacuation drills were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

<u>Date</u>	<u>Time</u>	<u>School</u>	<u>Principal</u>
May 24, 2010	9:30 a.m.	Truman	Mrs. L. Coffey
May 24 thru May 28, 2010	7:25 a.m.	Middle	Ms. Jakubik
May 24 thru May 28, 2010	7:15 a.m.	SWMHS	Mr. R. Preston
May 25, 2010	9:20 a.m.	Wilson	Mrs. G. Baumann
May 27, 2010	9:45 a.m.	Arleth	Mr. T. Byrne
June 2 thru June 17, 2010	9:15 a.m.	SUES	Mr. E. Aguiles
June 3, 2010	9:30 a.m.	Eisenhower	Mr. W. Skowronski

8. The Board of Education approved retroactively, a change to a previously approved field trip:

On Wednesday, May 19, 2010, fifty students from the Sayreville High School Music Department and three teachers to Somerset Patriots Park in Bridgewater to perform the

National Anthem. One Board bus was utilized at a cost of \$299.00 (salary \$274.25 – fuel \$24.75) to be paid by the Sayreville Board of Education.

9. The Board of Education approved retroactively, the following field trips:

- A. On Thursday, May 27, 2010, six members of the Sayreville High School softball team and one teacher to the Samsel Upper Elementary School to attend Character Education Luncheon. One Board bus will be utilized at a cost of \$73.10 (salary \$71.50 - \$1.60) to be paid by the Board of Education.
- B. On Tuesday, June 8, 2010, twenty-four students from the Sayreville Middle School and one teacher to the Sayreville Upper Elementary School to orientate fifth grade students with the Middle School curriculum, rules, and activities. One Board bus will be utilized at a cost of \$47.15 (salary \$45.50 – fuel \$1.65) to be paid by the Board of Education.
- C. On Wednesday, June 9, 2010, thirty students from the Samsel Upper Elementary School, four teachers, and four paraprofessionals to the Sayreville Middle School to help self-contained students transition to the Middle School. One Board bus will be utilized at a cost of \$45.45 (salary \$43.85 – fuel \$1.60) to be paid by the Board of Education.

10. The Board of Education approved the following trips for the Samsel Summer Enrichment Program. One Board bus will be used each date and is to be paid by the Sayreville Adult Program.

<u>Date</u>	<u>Destination</u>	<u>Total Cost</u>
Wednesday, July 21, 2010	Bronx Zoo	\$271.00
Thursday, July 29, 2010	Mega Movies (East Brunswick)	\$78.20
Thursday, August 5, 2010	Liberty Science Center (Jersey City)	\$292.25

11. The Board of Education approved the following trips for the Goodworx Art Appreciation Summer Program. One Board bus will be used each date and is to be paid by Goodworx.

<u>Date</u>	<u>Destination</u>	<u>Total Cost</u>
Friday, June 25, 2010	Grounds for Sculpture (Hamilton)	\$259.20
Friday, July 16, 2010	Bear Mountain State Park	\$352.90
Friday, July 23, 2010	Chelsea Galleries (New York City)	\$277.50
Friday, July 30, 2010	Medieval Times (Lyndhurst)	\$253.80
Friday, August 6, 2010	Museum of Modern Art (New York City)	\$258.00
Friday, August 13, 2010	Bronx Zoo	\$340.50
Friday, August 20, 2010	Philadelphia Museum of Art	\$338.00

PUBLIC PARTICIPATION ON AGEND ITEMS ONLY

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Lembo, second by Mr. Biesiada. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mrs. Bruno-Raccuia, Mr. Ciak, Mrs. Esposito, Mr. Lembo, and Mr. Macagnone. The Board approved the Superintendent’s Report in its entirety except where noted.

BACKGROUND INFORMATION/DISCUSSION

- Removal of Officer in the High School parking lot.
- Solar feasibility for the Board.
- NJSBA School Board Dues – Letter to the Governor.
- SRO Officers at the Middle School and High School

DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION

- Kevin Ciak

DISCUSSION

- Auditors 2010-2011 – Interviews: July 20, 2010
- Schools for Energy Efficiency – Energy Consultants
- XTC Consulting – Telephone Audits
- Use of Facilities – Cricket

PUBLIC PARTICIPATION

- Enrollment growth in district.
- Compliments on Award Ceremony
- Condition of Auditorium at the High School
- Litigation with RSC

ADJOURNMENT

Motion by Mr. Lembo, second by Mr. Ciak. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Batko, Mr. Biesiada, Mrs. Bruno-Raccuia, Mr. Ciak, Mrs. Esposito, Mr. Lembo, and Mr. Macagnone. The Board adjourned the meeting at 9:30 P.M.

Emidio D'Andrea
Business Administrator/Board Secretary

